



सत्यमेव जयते

# The Gujarat Government Gazette

EXTRAORDINARY  
PUBLISHED BY AUTHORITY

Vol. LXVII ]

FRIDAY, MAY 29, 2026 / JYAISTHA 8, 1948

Separate paging is given to this Part in order that it may be filed as a Separate Compilation.

## PART IV-A

Rules and Orders (Other than those published in Parts I, I-A, and I-L) made  
by the Government of Gujarat under the Central Acts

### LABOUR, SKILL DEVELOPMENT AND EMPLOYMENT DEPARTMENT

#### NOTIFICATION

Sachivalaya, Gandhinagar, 20<sup>th</sup> May, 2026

#### CODE ON SOCIAL SECURITY, 2020.

**No: GR/2026/38/LED/TPO/e-file/11/2022/0001/M3:-** In exercise of the powers conferred by sub-section (1) of Section 58 of the Code on Social Security, 2020 (36 of 2020) (hereinafter referred to as "the said Code"), the Government of Gujarat in relation to the establishments for which it is the appropriate Government, hereby appoints the officers mentioned in Column (II) of the Schedule appended hereto to be the Competent Authority for the purpose of the said Code, and defines the areas respectively mentioned against them in Column (III) of the Schedule to be the local limits within which they shall exercise their functions.

**SCHEDULE**

<b>Sr. No.</b>	<b>Designation</b>	<b>Area</b>
<b>I</b>	<b>II</b>	<b>III</b>
1	Assistant Commissioner of Labour (Except Assistant Commissioner of Labour, Gandhinagar (H.O).	Their respective areas of jurisdiction.

By order and in the name of the Governor of Gujarat,

**POOJA UPADHYAY,**

Deputy Secretary to Government.

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Extra No. 48



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### LABOUR, SKILL DEVELOPMENT AND EMPLOYMENT DEPARTMENT

#### NOTIFICATION

Sachivalaya, Gandhinagar, 20<sup>th</sup> May, 2026

#### CODE ON SOCIAL SECURITY, 2020.

**No: GR/2026/40/LED/TPO/e-file/11/2022/0001/M3:-** In exercise of the powers conferred by sub-section (1) of Section 122 of the Code on Social Security, 2020 (36 of 2020) (hereinafter referred to as “the said Code”), the Government of Gujarat in relation to the chapters other than Chapter VIII, XIII for which it is the appropriate Government and for the purpose of the Chapter VI, VII in establishments other than factories as defined in sub-section (32) of section 2, hereby appoints the officers mentioned in Column (II) of the Schedule appended hereto to be the Inspector-cum-Facilitators for the purposes of the said Code and defines the areas respectively specified against them in Column (III) to be the local limits within which they shall exercise their functions.

**SCHEDULE**

<b>Sr. No.</b>	<b>Designation</b>	<b>Area</b>
<b>I</b>	<b>II</b>	<b>III</b>
1	Commissioner of Labour, Gandhinagar	Whole of the State of Gujarat
2	Additional Commissioner of Labour, Gandhinagar	Whole of the State of Gujarat
3	Deputy Commissioner of Labour, Gandhinagar (H.O.)	Whole of the State of Gujarat
4	Assistant Commissioner of Labour, Gandhinagar (H.O.)	Whole of the State of Gujarat
5	Government Labour Officer, Gandhinagar (H.O.)	Whole of the State of Gujarat
6	Deputy Commissioner of Labour	Their respective areas of jurisdiction
7	Assistant Commissioner of Labour	Their respective areas of jurisdiction
8	Government Labour Officer	Their respective areas of jurisdiction

By order and in the name of the Governor of Gujarat,

**POOJA UPADHYAY,**

Deputy Secretary to Government.

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Extra No. 49



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### LABOUR, SKILL DEVELOPMENT AND EMPLOYMENT DEPARTMENT NOTIFICATION

Sachivalaya, Gandhinagar, 20<sup>th</sup> May, 2026

#### CODE ON SOCIAL SECURITY, 2020.

**No: GR/2026/41/LED/TPO/e-file/11/2022/0001/M3:-** In exercise of the powers conferred by sub-section (1) of section 136 of the Code on Social Security, 2020 (36 of 2020) (hereinafter referred to as "the said Code"), the Government of Gujarat in relation to establishments for which it is the appropriate Government, hereby authorizes the Commissioner of Labour, Gujarat for the purpose of Chapter V, Chapter XI, Chapter XII, Chapter XIV and for the purpose of the Chapter VI in the establishments other than factories as defined in sub-section (32) of section (2) of the said Code.

By order and in the name of the Governor of Gujarat,

**POOJA UPADHYAY,**

Deputy Secretary to Government.

IV-A Ex.-49

49-1



Government Central Press, Gandhinagar.

Signature Not Verified

Signed by : BHOLUSINGH G THAKUR  
Senior Manager  
Government Central Press,  
Gandhinagar  
Date : 2026.06.05 19:05:33 IST



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### LABOUR, SKILL DEVELOPMENT AND EMPLOYMENT DEPARTMENT NOTIFICATION

Sachivalaya, Gandhinagar, 20<sup>th</sup> May, 2026

#### CODE ON SOCIAL SECURITY, 2020.

**No: GR/2026/42/LED/TPO/e-file/11/2022/0001/M3:-** In exercise of the powers conferred by sub-section (1) of Section 138 of the Code on Social Security, 2020 (36 of 2020) (hereinafter referred to as "the said Code") in its application to the State of Gujarat, the Government of Gujarat in relation to the establishments for which it is the appropriate Government, hereby authorized the officers mentioned in Column 2 of the Schedule appended hereto to be the Compounding Officer and defines the areas respectively mentioned in Column 3 of the Schedule for the offences mentioned in clause (c) to (p) of the section 133 of the said Code.

#### Schedule

Sr. No.	Persons	Area
I	II	III
1	Deputy Commissioner of Labour (Except Deputy Commissioner of Labour, Gandhinagar (H.O))	Their respective areas of jurisdiction
2	Assistant Commissioner of Labour (Except Assistant Commissioner of Labour, Gandhinagar (H.O))	Their respective areas of jurisdiction

By order and in the name of the Governor of Gujarat,

**POOJA UPADHYAY,**

Deputy Secretary to Government.



Extra No. 47



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### LABOUR, SKILL DEVELOPMENT AND EMPLOYMENT DEPARTMENT NOTIFICATION

Sachivalaya, Gandhinagar, 20<sup>th</sup> May, 2026

#### CODE ON SOCIAL SECURITY, 2020.

**No: GR/2026/39/LED/TPO/e-file/11/2022/0001/M3:-** In exercise of the powers conferred by sub-section (3) of Section 72 of the Code on Social Security, 2020 (36 of 2020) (hereinafter referred to as "the said Code") ,theGovernment of Gujarat in relation to the establishments for which it is the appropriate Government, herebyprescribes the Commissioner of Labour, Gujarat State to be the Appellate Authority for the purpose of sub-section (3) of Section 72 of the said Code.

By order and in the name of the Governor of Gujarat,

**POOJA UPADHYAY,**

Deputy Secretary to Government.

IV-A Ex.-47

47-1



Government Central Press, Gandhinagar.

Signature Not Verified

Signed by : BHOLUSINGH G THAKUR  
Senior Manager  
Government Central Press,  
Gandhinagar  
Date : 2026.06.05 19:02:02 IST



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### LABOUR, SKILL DEVELOPMENT AND EMPLOYMENT DEPARTMENT

#### NOTIFICATION

Sachivalaya, Gandhinagar, 20<sup>th</sup> May, 2026

#### CODE ON SOCIAL SECURITY, 2020.

**No: GR/2026/37/LED/TPO/e-file/11/2022/0001/M3:-** In exercise of the powers conferred by sub-section (8) of Section 56 of the Code on Social Security, 2020 (36 of 2020) (hereinafter referred to as "the said Code"), the Government of Gujarat in relation to the establishments for which it is the appropriate Government, hereby specifies the officers mentioned in Column )II( of the Schedule appended hereto to be the Appellate Authority for the purpose of the said Code, and defines the areas respectively mentioned in Column )III( to be the local limits within which they shall exercise their functions.

**Schedule**

<b>Sr. No.</b>	<b>Designation</b>	<b>Area</b>
<b>I</b>	<b>II</b>	<b>III</b>
1	Deputy Commissioner of Labour, Gandhinagar (H.O).	Whole of the State of Gujarat.
2	Deputy Commissioner of Labour	Their respective areas of jurisdiction

By order and in the name of the Governor of Gujarat,

**POOJA UPADHYAY,**  
Deputy Secretary to Government.

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Sachivalaya, Gandhinagar, 20<sup>th</sup> May, 2026

#### CODE ON SOCIAL SECURITY, 2020.

No: GR/2026/36/LED/TPO/e-file/11/2022/0001/M3:- In exercise of the powers conferred by sub-section (68) of Section 2 of the Code on Social Security, 2020 (36 of 2020) (hereinafter referred to as "the said Code"), in its application to the State of Gujarat, in relation to the establishments for which it is the appropriate Government, hereby appoints the Collector or District Magistrate of the district to be the Recovery Officer for the purposes of the said Code.

By order and in the name of the Governor of Gujarat,

**POOJA UPADHYAY,**

Deputy Secretary to Government.

IV-A Ex.-44

44-1

