



सत्यमेव जयते

# The Gujarat Government Gazette

EXTRAORDINARY  
PUBLISHED BY AUTHORITY

Vol. LXVII ]

FRIDAY, MAY 29, 2026 / JYAISTHA 8, 1948

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## PART IV-A

Rules and Orders (Other than those published in Parts I, I-A, and I-L) made  
by the Government of Gujarat under the Central Acts

### LABOUR, SKILL DEVELOPMENT AND EMPLOYMENT DEPARTMENT

#### NOTIFICATION

Sachivalaya, Gandhinagar, 20<sup>th</sup> May, 2026

#### CODE ON WAGES, 2019.

No.: GR/2026/54/LED/MWA/e-file/11/2026/0040/M2:- In exercise of the powers conferred by section 4 of the Code on Wages, 2019 (29 of 2019) (herein-after referred to as "the said Code"), the Government of Gujarat hereby appoints the person specified in column (2) of the schedule appended hereto be the Authority for the purposes of the said Code and defines the area respectively specified against therein column (3) of the said schedule, to be the local limits within which they shall exercise their functions.

#### SCHEDULE

Sr. No.	Designation	Area
(1)	(2)	(3)
1	Government Labour Officer, Gandhinagar (HO)	Whole of the Gujarat State
2	Government Labour Officer	Their respective areas of Jurisdictions.

By order and in the name of the Governor of Gujarat,

**POOJA UPADHYAY,**

Deputy Secretary to Government.



Extra No. 64



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### LABOUR, SKILL DEVELOPMENT AND EMPLOYMENT DEPARTMENT NOTIFICATION

Sachivalaya, Gandhinagar, 20<sup>th</sup> May, 2026

#### CODE ON WAGES, 2019.

No. GR/2026/56/LED/MWA/e-file/11/2026/0040/M2:- In exercise of the powers conferred by section-15 of the Code on Wages, 2019 (29 of 2019) the Government of Gujarat hereby notifies that every establishment where in 10 or more persons are employed shall pay the wages only by cheque or by crediting the wages in his bank accounts or by the electronic mode.

By order and in the name of the Governor of Gujarat,

**POOJA UPADHYAY,**

Deputy Secretary to Government.

IV-A Ex.-64

64-1



Government Central Press, Gandhinagar.

Signature Not Verified

Signed by : BHOLUSINGH G THAKUR  
Senior Manager  
Government Central Press,  
Gandhinagar  
Date : 2026.06.05 19:34:29 IST

Extra No. 65



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### LABOUR, SKILL DEVELOPMENT AND EMPLOYMENT DEPARTMENT NOTIFICATION

Sachivalaya, Gandhinagar, 20<sup>th</sup> May, 2026

#### CODE ON WAGES, 2019.

**No. GR/2026/57/LED/MWA/e-file/11/2026/0040/M2:-** In exercise of the powers conferred by sub-section (1) of Section 26 of the Code on Wages, 2019 (29 of 2019) in its application to the State of Gujarat, the Government of Gujarat in relation to the establishments for which it is the appropriate Government, hereby determines the amount of wages drawn by the employee per mensem under the said sub-section shall not exceed twenty one thousand rupees.

By order and in the name of the Governor of Gujarat,

**POOJA UPADHYAY,**

Deputy Secretary to Government.

IV-A Ex.-65

65-1



Government Central Press, Gandhinagar.

Signature Not Verified

Signed by : BHOLUSINGH G THAKUR  
Senior Manager  
Government Central Press,  
Gandhinagar  
Date : 2026.06.05 19:35:45 IST



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### LABOUR, SKILL DEVELOPMENT AND EMPLOYMENT DEPARTMENT

#### NOTIFICATION

Sachivalaya, Gandhinagar, 20<sup>th</sup> May, 2026

#### CODE ON WAGES, 2019.

**No. GR/2026/60/LED/MWA/e-file/11/2026/0040/M2:-** In exercise of the powers conferred by sub-section (1) of section 45 of the Code on Wages, 2019 (29 of 2019) (herein-after referred to as "the said Code"), in its application to the state in relation to the establishments for which it is the appropriate Government, the Government of Gujarat hereby appoints the person specified in column (2) of the schedule appended hereto be the Authority for the purposes of the said Code and defines the area respectively specified against therein column (3) of the said schedule, to be the local limits within which they shall exercise their functions.

#### SCHEDULE

Sr. No.	Designation	Area
(1)	(2)	(3)
1	Assistant Commissioner of Labour, Gandhinagar (HO)	Whole of the Gujarat State.
2	Assistant Commissioner of Labour	Their respective areas of Jurisdictions.

By order and in the name of the Governor of Gujarat,

**POOJA UPADHYAY,**

Deputy Secretary to Government.

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by the Government of Gujarat under the Central Acts

### LABOUR, SKILL DEVELOPMENT AND EMPLOYMENT DEPARTMENT

#### NOTIFICATION

Sachivalaya, Gandhinagar, 20<sup>th</sup> May, 2026

#### CODE ON WAGES, 2019.

**No. GR/2026/61/LED/MWA/e-file/11/2026/0040/M2:-** In exercise of the powers conferred by sub-section (1) of section 49 of the Code on Wages, 2019 (29 of 2019) (herein-after referred to as "the said Code"), in its application to the state in relation to the establishments for which it is the appropriate Government, the Government of Gujarat hereby appoints the person specified in column (2) of the schedule appended hereto as the Appellate Authority for the purposes of the said Code and defines the area respectively specified against therein column (3) of the said schedule, to be the local limits within which they shall exercise their functions.

#### SCHEDULE

Sr. No.	Designation	Area
(1)	(2)	(3)
1	Deputy Commissioner of Labour, Gandhinagar (HO)	Whole of the Gujarat State
2	Deputy Commissioner of Labour	Their respective areas of Jurisdictions.

By order and in the name of the Governor of Gujarat,

**POOJA UPADHYAY,**

Deputy Secretary to Government.





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### LABOUR, SKILL DEVELOPMENT AND EMPLOYMENT DEPARTMENT

#### NOTIFICATION

Sachivalaya, Gandhinagar, 20<sup>th</sup> May, 2026

#### CODE ON WAGES, 2019.

**No.:** GR/2026/62/LED/MWA/e-file/11/2026/0040/M2:- In exercise of the powers conferred by sub-section (1) of section 51 of the Code on Wages, 2019 (Act No.29 of 2019) (herein-after referred to as "the said Code"), in its application to the state in relation to the establishments for which it is the appropriate Government, the Government of Gujarat hereby appoints the person specified in column (2) of the schedule appended hereto to be the Inspector-Cum-Facilitators for the purposes of the said Code and defines the area respectively specified against therein column (3) of the said schedule, limit of their respective areas of jurisdictions to be the local limits within which they shall exercise their functions.

**SCHEDULE**

<b>Sr.No.</b>	<b>Designation</b>	<b>Area</b>
<b>(1)</b>	<b>(2)</b>	<b>(3)</b>
1	Commissioner of Labour, Gandhinagar	Whole of the Gujarat State
2	Additional Commissioner of Labour, Gandhinagar	Whole of the Gujarat State
3	Deputy Commissioner of Labour, Gandhinagar (HO)	Whole of the Gujarat State
4	Assistant Commissioner of Labour, Gandhinagar (HO)	Whole of the Gujarat State
5	Government Labour Officer, Gandhinagar (HO)	Whole of the Gujarat State
6	Deputy Commissioner of Labour	Their respective areas of Jurisdictions.
7	Assistant Commissioner of Labour	Their respective areas of Jurisdictions.
8	Government Labour Officer	Their respective areas of Jurisdictions.

By order and in the name of the Governor of Gujarat,

**POOJA UPADHYAY,**

Deputy Secretary to Government.

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by the Government of Gujarat under the Central Acts

### LABOUR, SKILL DEVELOPMENT AND EMPLOYMENT DEPARTMENT

#### NOTIFICATION

Sachivalaya, Gandhinagar, 20<sup>th</sup> May, 2026

#### CODE ON WAGES, 2019.

**No.:GR/2026/63/LED/MWA/e-file/11/2026/0040/M2:-** In exercise of the powers conferred by sub-section (1) of section 53 of the Code on Wages, 2019 (Act No.29 of 2019) (herein-after referred to as “the said Code”), in its application to the state in relation to the establishments for which it is the appropriate Government, for the purpose of imposing penalty under clauses (a) and (c) of sub-section (1) and sub-section (2) of section 54 and sub-section (7) of section 56 the Government of Gujarat hereby appoints the person specified in column (2) of the schedule appended hereto be the Authority for the purposes of the said Code and defines the area respectively specified against therein column (3) of the said schedule to be the local limits within which they shall exercise their functions.

**SCHEDULE**

<b>Sr. No.</b>	<b>Designation</b>	<b>Area</b>
<b>(1)</b>	<b>(2)</b>	<b>(3)</b>
1	Deputy Commissioner of Labour, Gandhinagar (HO)	Whole of the Gujarat State
2	Deputy Commissioner of Labour	Their respective areas of Jurisdictions.

By order and in the name of the Governor of Gujarat,

**POOJA UPADHYAY,**

Deputy Secretary to Government.

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Extra No. 63



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### LABOUR, SKILL DEVELOPMENT AND EMPLOYMENT DEPARTMENT NOTIFICATION

Sachivalaya, Gandhinagar, 20<sup>th</sup> May, 2026

#### CODE ON WAGES, 2019.

**No. GR/2026/55/LED/MWA/e-file/11/2026/0040/M2:-** In exercise of the powers conferred by sub-section (2) of section 7 of the Code on Wages, 2019 (29 of 2019) in its application to the State of Gujarat, the Government of Gujarat hereby appoints the Commissioner of Labour, Gandhinagar, as the Competent Authority to compute from time to time cost of living allowance/index number applicable to the employees employed under the said Code.

By order and in the name of the Governor of Gujarat,

**POOJA UPADHYAY,**

Deputy Secretary to Government.

IV-A Ex.-63

63-1



Government Central Press, Gandhinagar.

Signature Not Verified

Signed by : BHOLUSINGH G THAKUR  
Senior Manager  
Government Central Press,  
Gandhinagar  
Date : 2026.06.05 19:32:25 IST

Extra No. 66



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### LABOUR, SKILL DEVELOPMENT AND EMPLOYMENT DEPARTMENT

#### NOTIFICATION

Sachivalaya, Gandhinagar, 20<sup>th</sup> May, 2026

#### CODE ON WAGES, 2019.

**No. GR/2026/58/LED/MWA/e-file/11/2026/0040/M2:-** In exercise of the powers conferred by sub-section (2) of Section 26 of the Code on Wages, 2019 (29 of 2019) in its application to the State of Gujarat, the Government of Gujarat in relation to the establishments for which it is the appropriate Government, hereby determines as if the amount of wages drawn by the employee per mensem under by sub-section (1) of Section 26 was the minimum wages fixed by the appropriate Government for the purpose of calculation of the bonus under the said sub-section.

By order and in the name of the Governor of Gujarat,

**POOJA UPADHYAY,**

Deputy Secretary to Government.

IV-A Ex.-66

66-1



Government Central Press, Gandhinagar.

Signature Not Verified

Signed by : BHOLUSINGH G THAKUR  
Senior Manager  
Government Central Press,  
Gandhinagar  
Date : 2026.06.05 19:36:54 IST



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### LABOUR, SKILL DEVELOPMENT AND EMPLOYMENT DEPARTMENT

#### NOTIFICATION

Sachivalaya, Gandhinagar, 20<sup>th</sup> May, 2026

#### CODE ON WAGES, 2019.

No. GR/2026/59/LED/MWA/e-file/11/2026/0040/M2:- In exercise of the powers conferred by sub-section (3) of section 31 of the Code on Wages, 2019 (29 of 2019) (herein-after referred to as "the said Code"), in its application to the state in relation to the establishments for which it is the appropriate Government, the Government of Gujarat hereby appoints the person specified in column (2) of the schedule appended hereto as the Authority for the purposes of the said Code and defines the area respectively specified against therein column (3) of the said schedule, to be the local limits within which they shall exercise their functions.

#### SCHEDULE

Sr. No.	Designation	Area
(1)	(2)	(3)
1	Assistant Commissioner of Labour, Gandhinagar (HO)	Whole of the Gujarat State.
2	Assistant Commissioner of Labour	Their respective areas of Jurisdictions.

By order and in the name of the Governor of Gujarat,

**POOJA UPADHYAY,**

Deputy Secretary to Government.

IV-A Ex.-67

67-1

