



सत्यमेव जयते

# The Gujarat Government Gazette

EXTRAORDINARY  
PUBLISHED BY AUTHORITY

Vol. LXVII ]

FRIDAY, MAY 29, 2026 / JYAISTHA 8, 1948

Separate paging is given to this Part in order that it may be filed as a Separate Compilation.

## PART IV-A

Rules and Orders (Other than those published in Parts I, I-A, and I-L) made  
by the Government of Gujarat under the Central Acts

### LABOUR, SKILL DEVELOPMENT AND EMPLOYMENT DEPARTMENT

#### NOTIFICATION

Sachivalaya, Gandhinagar, 20<sup>th</sup> May, 2026

#### INDUSTRIAL RELATIONS CODE, 2020.

**No.: GR/2026/67/LED/GIR/e-file/11/2026/0074/M2-Section :-** In exercise of the powers conferred by sub-section (1) of Section 43 of the Industrial Relations Code, 2020 (35 of 2020), hereinafter called “the said Code, in relation to the establishment to which the State Government is the appropriate Government. the Government of Gujarat hereby appoints the following officers specified in column (II) of the Schedule appended hereto as Conciliation Officers for the limits of their respective areas of jurisdiction specified against them in column (III) of the said schedule.

**SCHEDULE**

<b>Sr. No.</b>	<b>Designation</b>	<b>Area</b>
<b>(I)</b>	<b>(II)</b>	<b>(III)</b>
1	Commissioner of Labour, Gandhinagar	Whole of the State of Gujarat
2	Additional Commissioner of Labour, Gandhinagar	Whole of the State of Gujarat
3	Deputy Commissioner of Labour, Gandhinagar (H.O.)	Whole of the State of Gujarat
4	Assistant Commissioner of Labour, Gandhinagar (H.O.)	Whole of the State of Gujarat
5	Government Labour Officer, Gandhinagar (H.O.)	Whole of the State of Gujarat
6	Deputy Commissioner of Labour	Their respective area of jurisdiction
7	Assistant Commissioner of Labour	Their respective area of jurisdiction
8	Govt. Labour Officer	Their respective area of jurisdiction

By order and in the name of the Governor of Gujarat,

**POOJA UPADHYAY,**

Deputy Secretary to Government.

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Extra No. 74



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### LABOUR, SKILL DEVELOPMENT AND EMPLOYMENT DEPARTMENT

#### NOTIFICATION

Sachivalaya, Gandhinagar, 20<sup>th</sup> May, 2026

#### INDUSTRIAL RELATIONS CODE, 2020.

**No.: GR/2026/66/LED/GIR/e-file/11/2026/0074/M2-Section :-** In exercise of the powers Conferred by clause (g) of section-2 of the Industrial Relations Code, 2020 (35 of 2020), in its application to the state in relation to the establishments for which it is the appropriate Government, the Government of Gujarat hereby appoints Assistant Commissioner of Labour for their respective area of jurisdiction perform all the functions of a Certifying Officer under the said Code.

By order and in the name of the Governor of Gujarat,

**POOJA UPADHYAY,**

Deputy Secretary to Government.

IV-A Ex.-74

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74-1



Government Central Press, Gandhinagar.

Signature Not Verified

Signed by : BHOLUSINGH G THAKUR  
Senior Manager  
Government Central Press,  
Gandhinagar  
Date : 2026.06.06 11:31:43 IST

Extra No. 77



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### LABOUR, SKILL DEVELOPMENT AND EMPLOYMENT DEPARTMENT

#### NOTIFICATION

Sachivalaya, Gandhinagar, 20<sup>th</sup> May, 2026

#### INDUSTRIAL RELATIONS CODE, 2020.

**No.: GR/2026/69/LED/GIR/e-file/11/2026/0074/M2-Section :-** In exercise of the powers conferred by Section 100 of the Industrial Relations Code, 2020 (35 of 2020), in relation to the establishments for which the State Government is the appropriate Government, the Government of Gujarat hereby directs that the power exercisable under sub-section (1) of section 78 and clause(b) of sub-section (1) of Section 79 shall also be exercisable by the following officers specified in column (II) of the Schedule appended for the areas respectively specified against them in column (III) of the said schedule.

**SCHEDULE**

<b>Sr. No.</b>	<b>Designation</b>	<b>Area</b>
<b>(I)</b>	<b>(II)</b>	<b>(III)</b>
(1)	Deputy Commissioner of Labour, (Except Deputy Commissioner of Labour H.O)	Their respective area of jurisdiction

By order and in the name of the Governor of Gujarat,

**POOJA UPADHYAY,**

Deputy Secretary to Government.

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Extra No. 76



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### LABOUR, SKILL DEVELOPMENT AND EMPLOYMENT DEPARTMENT NOTIFICATION

Sachivalaya, Gandhinagar, 20<sup>th</sup> May, 2026

#### INDUSTRIAL RELATIONS CODE, 2020.

**No.: GR/2026/68/LED/GIR/e-file/11/2026/0074/M2-Section** :- In exercise of the powers conferred by Section 100 of the Industrial Relations Code, 2020 (35 of 2020) (herein after referred to as "the said Code"), in its application to the state in relation to the establishments for which it is the appropriate Government, the Government of Gujarat hereby directs that the power exercisable under sub-section (1) of Section 59 of the Code shall also be exercisable by the Industrial Tribunal constituted under Section 44 under the said Code.

By order and in the name of the Governor of Gujarat,

**POOJA UPADHYAY,**

Deputy Secretary to Government.

IV-A Ex.-76

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76-1



Government Central Press, Gandhinagar.

Signature Not Verified

Signed by : BHOLUSINGH G THAKUR  
Senior Manager  
Government Central Press,  
Gandhinagar  
Date : 2026.06.06 12:00:35 IST

Extra No. 83



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LABOUR, SKILL DEVELOPMENT AND EMPLOYMENT DEPARTMENT

NOTIFICATION

Sachivalaya, Gandhinagar, 20<sup>th</sup> May, 2026

**INDUSTRIAL RELATIONS CODE, 2020.**

**No.: GR//202675/LED/GIR/e-file/11/2026/0074/M2-Section:** - In exercise of the powers conferred by sub-section (1) of Section 5 of the Industrial Relations Code, 2020 (35 of 2020), (here in after referred to as "the said code") the Government of Gujarat hereby appoints the persons specified in column-(II) of the schedule appended hereto to be the Authority specified in column (III) for the areas respectively specified against therein column (IV) of the said schedule.

**SCHEDULE**

<b>No.</b>	<b>Designation</b>	<b>Authority</b>	<b>Jurisdiction/Areas.</b>
<b>(I)</b>	<b>(II)</b>	<b>(III)</b>	<b>(IV)</b>
1	Commissioner of Labour, Gandhinagar	Registrar	Whole of the State of Gujarat
2	Additional Commissioner of Labour, Gandhinagar.	Additional Registrar	Whole of the State of Gujarat
3	Deputy Commissioner of Labour, Gandhinagar (H.O)	Joint Registrar	Whole of the State of Gujarat
4	Deputy Commissioner of Labour.	Joint Registrar	For Trade unions functioning in more than one district in their respective areas of jurisdiction.
5	Assistant Commissioner of Labour	Deputy Registrar	For Trade unions functioning in their respective areas of jurisdiction.

By order and in the name of the Governor of Gujarat,

**POOJA UPADHYAY,**  
Deputy Secretary to Government.

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Sachivalaya, Gandhinagar, 20<sup>th</sup> May, 2026

#### INDUSTRIAL RELATIONS CODE, 2020.

**No.: GR/2026/67/LED/GIR/e-file/11/2026/0074/M2-Section :-** In exercise of the powers conferred by sub-section (1) of Section 43 of the Industrial Relations Code, 2020 (35 of 2020), hereinafter called “the said Code, in relation to the establishment to which the State Government is the appropriate Government. the Government of Gujarat hereby appoints the following officers specified in column (II) of the Schedule appended hereto as Conciliation Officers for the limits of their respective areas of jurisdiction specified against them in column (III) of the said schedule.

**SCHEDULE**

<b>Sr. No.</b>	<b>Designation</b>	<b>Area</b>
<b>(I)</b>	<b>(II)</b>	<b>(III)</b>
1	Commissioner of Labour, Gandhinagar	Whole of the State of Gujarat
2	Additional Commissioner of Labour, Gandhinagar	Whole of the State of Gujarat
3	Deputy Commissioner of Labour, Gandhinagar (H.O.)	Whole of the State of Gujarat
4	Assistant Commissioner of Labour, Gandhinagar (H.O.)	Whole of the State of Gujarat
5	Government Labour Officer, Gandhinagar (H.O.)	Whole of the State of Gujarat
6	Deputy Commissioner of Labour	Their respective area of jurisdiction
7	Assistant Commissioner of Labour	Their respective area of jurisdiction
8	Govt. Labour Officer	Their respective area of jurisdiction

By order and in the name of the Governor of Gujarat,

**POOJA UPADHYAY,**

Deputy Secretary to Government.

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