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The Gujarat Government Gazette

EXTRAORDINARY
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Vol. LXVII]

FRIDAY, MAY 29, 2026 / JYAISTHA 8, 1948

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PART IV-A

Rules and Orders (Other than those published in Parts I, I-A, and I-L) made
by the Government of Gujarat under the Central Acts

LABOUR, SKILL DEVELOPMENT AND EMPLOYMENT DEPARTMENT

NOTIFICATION

Sachivalaya, Gandhinagar, 20th May, 2026

OCCUPATIONAL SAFETY, HEALTH AND WORKING CONDITIONS, 2020.

No: GR/2026/48/LED/BRC/e-file/11/2025/2193/M3:- In exercise of the powers conferred by section 46 of the Occupational Safety, Health and Working Conditions, 2020 (37 of 2020) (hereinafter referred to as "the said Code"), in its application to the State of Gujarat, the Government of Gujarat in relation to the establishments for which it is the appropriate Government hereby, appoints the officers specified in column (2) of the Schedule appended hereto as the designated authority under sub-section (1) of section 119 of the said Code, for the purpose of powers and duties including dealing with issuance and revocation of licenses electronically as may be specified under clauses (a) and (b) of sub-section (1), sub-section (2) of section 47 of the said Code for the local limits of the areas respectively specified against each of them in column (3) of the said Schedule, as follows, namely:-

SCHEDULE

Sr.No.	Designation of Officer	Area
(1)	(2)	(3)
1	Additional Commissioner of Labour, Gandhinagar (HO)	Whole of the State of Gujarat
2	Assistant Commissioner of Labour	Their Respective areas of Jurisdiction

By order and in the name of the Governor of Gujarat,

POOJA UPADHYAY,

Deputy Secretary to Government.



Extra No. 51



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LABOUR, SKILL DEVELOPMENT AND EMPLOYMENT DEPARTMENT NOTIFICATION

Sachivalaya, Gandhinagar, 20th May, 2026

OCCUPATIONAL SAFETY, HEALTH AND WORKING CONDITIONS CODE, 2020.

No: /GR/202643/LED/BRC/e-file/11/2025/2193/M3:- In exercise of the powers conferred by sub-section) 1(of section 4 of the Occupational Safety, Health and Working Conditions Code, 2020 (37 of 2020) (hereinafter referred to as “the said Code”), in its application to the State of Gujarat, the Government of Gujarat in relation to the establishments for which it is the appropriate Government, hereby appoints A.C.S/Principal Secretary/Secretary, as the case may be , to exercise the function of an Appellate Officer against the order made under section 3 of the said code.

By order and in the name of the Governor of Gujarat,

POOJA UPADHYAY,

Deputy Secretary to Government.

IV-A Ex.-51

51-1



Government Central Press, Gandhinagar.

Signature Not Verified

Signed by : BHOLUSINGH G THAKUR
Senior Manager
Government Central Press,
Gandhinagar
Date : 2026.06.05 19:08:03 IST



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LABOUR, SKILL DEVELOPMENT AND EMPLOYMENT DEPARTMENT

NOTIFICATION

Sachivalaya, Gandhinagar, 20th May, 2026

OCCUPATIONAL SAFETY, HEALTH AND WORKING CONDITIONS, 2020.

No: GR/2026/46/LED/BRC/e-file/11/2025/2193/M3:- In exercise of the powers conferred by sub-section (1) of section - 34 of The Occupational Safety, Health and Working Conditions Code, 2020 (37 of 2020) (hereinafter referred to as "the said Code"), in its application to the State of Gujarat, the Government of Gujarat in relation to the establishments for which it is the appropriate Government hereby appoints the officers specified in column (2) of the Schedule appended hereto to be the Inspector cum-Facilitator for the purposes of the said Code for the Establishments in the areas respectively specified against each of them in column (3) of the said Schedule, as follows, namely:

SCHEDULE

Sr. No.	Designation of officer	Area of Jurisdiction
(1)	(2)	(3)
1	Government Labour Officer, Gandhinagar (H.O)	Whole of the State of Gujarat
2	Government Labour Officer.	Their respective areas of Jurisdiction.

By order and in the name of the Governor of Gujarat,

POOJA UPADHYAY,

Deputy Secretary to Government.



Extra No. 55



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LABOUR, SKILL DEVELOPMENT AND EMPLOYMENT DEPARTMENT

NOTIFICATION

Sachivalaya, Gandhinagar, 20th May, 2026

OCCUPATIONAL SAFETY, HEALTH AND WORKING CONDITIONS, 2020.

No: GR/2026/47/LED/BRC/e-file/11/2025/2193/M3:- In exercise of the powers conferred by sub-section 1 of section 119 of the Occupational Safety, Health and Working Conditions Code, 2020 (37 of 2020) (herein after referred to as “the said Code”), in its application to the State of Gujarat, the Government of Gujarat in relation to the establishments for which it is the appropriate Government hereby appoints, Commissioner of Labour as Designated Authority for the purpose of powers and duties for issuance of License.

By order and in the name of the Governor of Gujarat,

POOJA UPADHYAY,

Deputy Secretary to Government.

IV-A Ex.-55

55-1



Government Central Press, Gandhinagar.

Signature Not Verified

Signed by : BHOLUSINGH G THAKUR
Senior Manager
Government Central Press,
Gandhinagar
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LABOUR, SKILL DEVELOPMENT AND EMPLOYMENT DEPARTMENT NOTIFICATION

Sachivalaya, Gandhinagar, 20th May, 2026

OCCUPATIONAL SAFETY, HEALTH AND WORKING CONDITIONS CODE, 2020.

No: /GR/202644/LED/BRC/e-file/11/2025/2193/M3:- In exercise of the powers conferred by sub-section)5(of section 34 of the Occupational Safety, Health and Working Conditions Code, 2020 (37 of 2020) (hereinafter referred to as "the said Code"), in its application to the State of Gujarat, the Government of Gujarat in relation to the establishments for which it is the appropriate Government, hereby appoints the Commissioner of Labour, to be the Chief Inspector-cum-Facilitator for the purpose, s of the said Code for the whole of the State of Gujarat.

By order and in the name of the Governor of Gujarat,

POOJA UPADHYAY,
Deputy Secretary to Government.

IV-A Ex.-52

52-1



Government Central Press, Gandhinagar.

Signature Not Verified

Signed by : BHOLUSINGH G THAKUR
Senior Manager
Government Central Press,
Gandhinagar
Date : 2026.06.05 19:09:19 IST



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LABOUR, SKILL DEVELOPMENT AND EMPLOYMENT DEPARTMENT

NOTIFICATION

Sachivalaya, Gandhinagar, 20th May, 2026

OCCUPATIONAL SAFETY, HEALTH AND WORKING CONDITIONS, 2020.

No: GR/2026/45/LED/BRC/e-file/11/2025/2193/M3:- In exercise of the powers conferred by sub-section (6) of section-34 of the Occupational Safety, Health and Working Conditions Code, 2020 (37 of 2020) (herein after referred to as "the said Code"), in its application to the State of Gujarat, the Government of Gujarat in relation to the establishments for which it is the appropriate Government hereby appoints the officers specified in column (2) of the Schedule appended hereto to be the Authority as respectively specified in column (3) for the purpose of the Establishments. The Authority so appointed in column (3) shall vest with the powers of Chief Inspector-cum-Facilitator for the area of jurisdiction respectively specified against each of them in column (4) of the said Schedule, as follows, namely :-

SCHEDULE

Sr. No.	Designation of Officer	Authority	Areaof Jurisdiction
(1)	(2)	(3)	(4)
1	Additional Commissioner of Labour	Additional Chief Inspector-cum- Facilitator	Whole of the State of Gujarat
2	Deputy Commissioner of Labour, Gandhinagar(HO)	Joint Chief Inspector- cum- Facilitator	Whole of the State of Gujarat
3	Deputy Commissioner of Labour.	Joint Chief Inspector- cum- Facilitator	Their respective areas of Jurisdiction
4	Assistant Commissioner of Labour, Gandhinagar (HO)	Deputy Chief Inspector- cum- Facilitator	Whole of the State of Gujarat
5	Assistant Commissioner of Labour.	Deputy Chief Inspector- cum- Facilitator	Their respective areas of Jurisdiction

By order and in the name of the Governor of Gujarat,

POOJA UPADHYAY,
Deputy Secretary to Government.



Extra No. 61



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LABOUR, SKILL DEVELOPMENT AND EMPLOYMENT DEPARTMENT

NOTIFICATION

Sachivalaya, Gandhinagar, 20th May, 2026

OCCUPATIONAL SAFETY, HEALTH AND WORKING CONDITIONS CODE-2020.

No: GR/2026/53/LED/BRC/e-file/11/2025/2193/M3:- In exercise of the powers conferred by sub-section (1) of section 4 of the Occupational Safety, Health and Working Conditions Code, 2020 (37 of 2020) (hereinafter referred to as “the said Code”), in its application to the State of Gujarat, the Government of Gujarat in relation to the establishment for which it is the appropriate Government, hereby appoints the Chief Inspector-cum-Facilitator for the Factories and Building and Other Construction, Gujarat State to exercise the function of an Appellate Officer against the order made under section 3 of the said Code.

By order and in the name of the Governor of Gujarat,

POOJA UPADHYAY,

Deputy Secretary to Government.

IV-A Ex.-61

61-1



Government Central Press, Gandhinagar.

Signature Not Verified

Signed by : BHOLUSINGH G THAKUR
Senior Manager
Government Central Press,
Gandhinagar
Date : 2026.06.05 19:29:28 IST



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LABOUR, SKILL DEVELOPMENT AND EMPLOYMENT DEPARTMENT

NOTIFICATION

Sachivalaya, Gandhinagar, 20th May, 2026

OCCUPATIONAL SAFETY, HEALTH AND WORKING CONDITIONS, 2020.

No: GR/2026/51/LED/BRC/e-file/11/2025/2193/M3:- In exercise of the powers conferred by sub-section (1) of section-114 of the Occupational Safety, Health and Working Conditions, 2020 (37 of 2020) (hereinafter referred to as “the said Code”), in its application to the State of Gujarat, the Government of Gujarat, in relation to the establishments for which it is the appropriate Government, hereby appoints the Chief Inspector-cum-Facilitator for the Factories and Building and Other Construction, Gujarat State to be the Compounding Officer for the purposes of compounding of penalty and offences as specified in section 114(1) of the said Code for whole of the State of Gujarat.

By order and in the name of the Governor of Gujarat,

POOJA UPADHYAY,

Deputy Secretary to Government.

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59-1



Extra No. 57



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NOTIFICATION

Sachivalaya, Gandhinagar, 20th May, 2026

OCCUPATIONAL SAFETY, HEALTH AND WORKING CONDITIONS, 2020.

No: GR/2026/49/LED/BRC/e-file/11/2025/2193/M3:- In exercise of the powers conferred by sub-section (1) of section-114 of the Occupational Safety, Health and Working Conditions, 2020 (37 of 2020) (hereinafter referred to as “the said Code”), in its application to the State of Gujarat, the Government of Gujarat, in relation to the establishments for which it is the appropriate Government, hereby appoints Commissioner of Labour to be the Compounding Officer for the purposes of compounding of penalty and offences as specified in section 114(1) of the said Code for whole of the State of Gujarat.

By order and in the name of the Governor of Gujarat,

POOJA UPADHYAY,

Deputy Secretary to Government.

IV-A Ex.-57

57-1



Government Central Press, Gandhinagar.

Signature Not Verified

Signed by : BHOLUSINGH G THAKUR
Senior Manager
Government Central Press,
Gandhinagar
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Sachivalaya, Gandhinagar, 20th May, 2026

OCCUPATIONAL SAFETY, HEALTH AND WORKING CONDITIONS CODE-2020.

No: GR/2026/50/LED/BRC/e-file/11/2025/2193/M3:- In exercise of the powers conferred by sub-section (5) of section 34 of the Occupational Safety, Health and Working Conditions Code, 2020 (37 of 2020) (hereinafter referred to as "the said Code"), in its application to the State of Gujarat, the Government of Gujarat in relation to the establishments for which it is the the appropriate Government, hereby appoints the Director Industrial Safety and Health, Gujarat State and Chief Inspector of Inspection of Building and Other Construction, Gujarat State to be the Chief Inspector-cum-Facilitator for the Factories and Building and Other Construction, Gujarat State for the purpose of securing compliance with the provisions of the said Code for the whole of the State of Gujarat.

By order and in the name of the Governor of Gujarat,

POOJA UPADHYAY,

Deputy Secretary to Government.

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58-1



Extra No. 60



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NOTIFICATION

Sachivalaya, Gandhinagar, 20th May, 2026

OCCUPATIONAL SAFETY, HEALTH AND WORKING CONDITIONS CODE-2020.

No: GR/2026/52/LED/BRC/e-file/11/2025/2193/M3:- In exercise of the Powers conferred by sub-section (6) of section 34 of the Occupational Safety, Health and Working Conditions Code, 2020, (34 of 2020) (hereinafter referred to as “the said Code”), in its application to the State of Gujarat, the Government of Gujarat, in relation to the establishment for which it is the appropriate Government, hereby appoints the officers specified in column (2) of the Schedule appended hereto and designate the said officers as respectively specified against each of them in column (3). The officers so appointed in column (3) shall vest with the powers of Chief Inspector-cum-Facilitator for the area of jurisdiction respectively specified against each of them in column (4) of the said Schedule, as follows, namely:-

SCHEDULE**(A) Officer for the Factories**

Sr. No.	Existing Designation	New Designation of Officer	Area of Jurisdiction
(1)	(2)	(3)	(4)
1.	Director, Industrial Safety and Health, Gujarat State	Chief Inspector-cum-Facilitator for the Factories & Building and Other Construction	Whole State of Gujarat
2.	Joint Director, Industrial Safety and Health	Joint Chief Inspector-cum-Facilitator for the Factories	Their respective area of regions
3.	Deputy Director, Industrial Safety and Health	Deputy Chief Inspector-cum-Facilitator for the Factories	Their respective area of jurisdiction
4.	Deputy Director (Chemical), Industrial Safety and Health	Deputy Chief Inspector-cum-Facilitator (Chemical) for the Factories	Whole State of Gujarat
5.	Deputy Director (Medical), Industrial Safety and Health	Deputy Chief Inspector-cum-Facilitator (Medical) for the Factories	Their respective area of jurisdiction
6.	Assistant Director (Chemical), Industrial Safety and Health	Assistant Chief Inspector-cum-Facilitator (Chemical) for the Factories	Their respective area of jurisdiction
7.	Assistant Director, Industrial Safety and Health	Assistant Chief Inspector-cum-Facilitator for the Factories	Their respective area of jurisdiction
8.	Lady Officer Industrial Safety and Health	Lady Inspector-cum-Facilitator for the Factories	Their respective area of jurisdiction
9.	Law Officer Class-I	Law Officer Class-I	Whole State of Gujarat
10.	Law Officer Class-II	Law Officer Class-II	Their respective area of jurisdiction

(B) Officer for the Building and Other Construction

Sr. No.	Existing Designation	New Designation of Officer	Area of Jurisdiction
(1)	(2)	(3)	(4)
1.	Chief Inspector of Inspection of Building and Other Construction, Gujarat State	Chief Inspector-cum-Facilitator for the Factories & Building and Other Construction	Whole State of Gujarat
2.	Senior Inspector of Inspection of Building and Other Construction	Senior Inspector-cum-Facilitator for the Building and Other Construction	Their respective area of regions
3.	Inspector of Inspection of Building and Other Construction	Inspector-cum-Facilitator for the Building and Other Construction	Their respective area of jurisdiction

By order and in the name of the Governor of Gujarat,

POOJA UPADHYAY,

Deputy Secretary to Government.

