

**HARYANA GOVERNMENT  
LABOUR DEPARTMENT  
NOTIFICATION**

Dated:- 21-4-2026

No. FW/Election/2026/ 1111 Whereas the General Election to Legislative Assembly of Tamil Nadu for which the poll shall be held on the 23.04.2026 (Thursday) as per letter of the Chief Electoral Officer, Haryana issued vide No. 130/(Paid Holiday)/Others State/Elec-2026/2AE:- 2451 Dated 10.04.2026

And whereas, it has been considered necessary to provide opportunity to the public to exercise their franchise.


Now, therefore, in exercise of the powers conferred by sub-section (2) of Section 65 of the Factories Act, 1948 (Central Act 63 of 1948) and all other powers enabling him in this behalf, the Governor of Haryana is pleased to exempt all the adult workers working in the factories situated in the State of Haryana who are the voters in General Election to Legislative Assembly of Tamil Nadu which is to be held on 23.04.2026 (Thursday) from the operations of provisions of section 52 (1) (a) of the said Act, for the week commencing from 26.04.2026 and ending 02.05.2026, subject to the condition that no adult worker who is enrolled as voter in aforesaid election shall be required or allowed to work on 23.04.2026 (Thursday) in the factories of the state of Haryana.

Rajeev Ranjan,  
Principal Secretary to Government, Haryana  
Labour Department

Endst. No. FW/Election, 2026/ 1112

Dated: 21-4-2026

A copy is forwarded to the Controller, printing and Stationary Department, Haryana, Chandigarh with the request to publish this notification in the Haryana Government Gazette (Extra-ordinary). It is further requested to supply 100 copies of this notification to the Chief Inspector of Factories, Haryana.


  
o/c Addl. Director IS&H,  
Haryana, Chandigarh

Endst. No. FW/Election, 2026/ 1113 - 1228

Dated: 21-4-2026

A copy is forwarded to the following for information and necessary action:-

1. The Chief Electoral Officer, Haryana with reference to the letter no. No. 130/(Paid Holiday)/Others State/Elec-2026/2AE:- 2451 Dated 10.04.2026.
2. Office of Chief Secretary Haryana, Election Branch.
3. All Administrative Secretaries to Govt. of Haryana.
4. All Divisional Commissioners in the State of Haryana.
5. Registrar General, Punjab & Haryana High Court, Chandigarh.
6. All Deputy Commissioners in the State of Haryana.
7. Director, Public Relations Haryana, Chandigarh for giving wide publicity.
8. All Joint Directors, IS&H in the State of Haryana.
9. All Deputy Directors, IH, in the State of Haryana
10. All Deputy Directors, IS&H in the State of Haryana
11. All Assistant Directors, IS&H in the State of Haryana
12. All Assistant Directors, IS&H (Chemical) in the State of Haryana.
13. All Assistant Directors, IH-cum-Certifying Surgeon in the State of Haryana.

  
o/c Addl. Director IS&H,  
Haryana, Chandigarh