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केन्द्रीय विधानमंडल के अधिनियम।

LAW (LEGISLATIVE DRAFTING) DEPARTMENT

(GROUP-2)

NOTIFICATION

Jaipur, July 01, 2026

NO. F.3(2) Law/2/2026- The following Act of the parliament which received the assent of the President of India on 16th February, 2026 is hereby republished for general information.

Raghavendra Kachawal,
Principal Secretary to the Government.

(First published in Gazette of India, Extraordinary Part II, Section I dated 16th February, 2026)

THE INDUSTRIAL RELATIONS CODE (AMENDMENT)
ACT, 2026

No. 1 OF 2026

[16th February, 2026.]

An Act to amend the Industrial Relations Code, 2020.

BE it enacted by Parliament in the Seventy-seventh Year of the Republic of India as follows:—

1. (1) This Act may be called the Industrial Relations Code (Amendment) Act, 2026.

Short title and
commencement.

(2) It shall be deemed to have come into force from the 21st day of November, 2025.

Amendment of
Act 35 of 2020.

2. In the Industrial Relations Code, 2020, in section 104, for sub-section (1), the following sub-sections shall be substituted, namely:—

“(1) The following enactments shall stand repealed on and from the date appointed in the notification issued under sub-section (3) of section 1, namely:—

- | | |
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| (a) the Trade Unions Act, 1926; | 16 of 1926. |
| (b) the Industrial Employment (Standing Orders) Act, 1946; and | 20 of 1946. |
| (c) the Industrial Disputes Act, 1947. | 14 of 1947. |

(1A) Notwithstanding such repeal under sub-section (1), the functioning of the Tribunals and statutory authorities functioning under the Acts so repealed shall continue to function till such Tribunals and other statutory authorities becomes functional under this Code.”.

DR. RAJIV MANI,
Secretary to the Govt. of India.

राज्य केन्द्रीय मुद्रणालय, जयपुर।