

**OFFICE OF THE SECRETARY-CUM-COMMISSIONER (LABOUR)  
LABOUR DEPARTMENT, GOVT. OF NCT OF DELHI  
5, SHAM NATH MARG, CIVIL LINES, DELHI-110054**

F.184/Addl.LC/Holiday.Election/2026/497-435

Date: 17/04/2026

**OFFICE ORDER**

The Election Commission of India vide their communication dated 16.03.2026 has announced General Elections for Legislative Assemblies of Tamil Nadu and West Bengal (Phase-I) to be held on 23.04.2026 (Thursday) to be declared as "PAID HOLIDAY" under section 135(B) of the Representation of the People Act, 1951.

Accordingly, all Employers of Industrial Establishments/Factories/Shops /Commercial Establishments/Institutions operating in the National Capital Territory of Delhi shall grant a "PAID HOLIDAY" to their employees who are electors of General Legislative Assemblies Elections, 2026 of Tamil Nadu and West Bengal (Phase-I) to enable them to cast their vote on the day of polling i.e. 23.04.2026 (Thursday), in case the scheduled day is a working day for the concerned Employees/Electors.

Non-compliance of the above directions shall attract action as per the relevant provisions of law.

This issues with the approval of the Secretary-cum-Commissioner (Labour).



(U.K. Sinha)

**Additional Labour Commissioner**

**Copy to:**

1. All the Employer Associations of Industrial Establishments/Factories/Shops and Commercial Establishments.
2. All the District JLCs/DLCs, Electrical Inspector and Director, Industrial Safety & Health to sensitize the stakeholders about this order.
3. The Dy. Director (IT) to upload this order on the Labour Department website.

**Copy for information to:**

1. The Principal Secretary to Hon'ble LG, GNCT of Delhi.
2. The Principal Secretary of Hon'ble CM, GNCT of Delhi.
3. The Secretary of Hon'ble Minister of Labour, GNCT of Delhi.
4. The Staff Officer of Chief Secretary, GNCT of Delhi.
5. The PPS to Secretary, Election Commission of India, Nirvachan Sadan, Ashoka Road, New Delhi-110001.
6. The PPS to Secretary, Ministry of Labour & Employment, GoI, Shram Shakti Bhawan, New Delhi-110001.



**Additional Labour Commissioner**