

New Delhi, dated 15.09.2025

OFFICE MEMORANDUM

Subject: Upward revision to prescribed minimum amount of stipend payable to apprentices engaged under the Apprentices Act, 1961 effective 11th September, 2025-reg

Pursuant to the decisions of the 38th Central Apprenticeship Council meeting, chaired by Hon'ble Minister of State (Independent Charge) for Skill Development & Entrepreneurship, the Ministry has notified (i) amendments to the Apprenticeship Rules, 1992 and (ii) applicability of Apprentices Act, 1961 to specified groups of industries. The reforms include enhanced stipends ranging from ₹6,800 to ₹12,300 per month across categories tabulated below and the same was notified through Government of India Gazette (G.S.R. 610(E) dated 3rd September, 2025 published on 11th September, 2025).

Table

Sl. No.	Category	Prescribed minimum amount of stipend	
		Old rate	New upward revised rate effective from the date of publication of Gazette notification on Amendments to Apprenticeship Rules, 2025 i.e 11 th September, 2025
(1)	(2)	(3)	(4)
(i)	School pass-outs (class 5th– class 9th)	₹ 5,000 per month	₹ 6,800 per month
(ii)	School pass-outs (class 10th)	₹ 6,000 per month	₹ 8,200 per month
(iii)	School pass-outs (class 12th)	₹ 7,000 per month	₹ 9,600 per month
(iv)	National or State Certificate holder	₹ 7,000 per month	₹ 9,600 per month
(v)	Technician (vocational) apprentice or Vocational Certificate holder or Sandwich Course (Students from Diploma Institutions)	₹ 7,000 per month	₹ 9,600 per month
(vi)	Technician apprentices or diploma holder in any stream or sandwich course (students from degree institutions)	₹ 8,000 per month	₹ 10,900 per month
(vii)	Graduate apprentices or degree apprentices or degree in any stream	₹ 9,000 per month	₹ 12,300 per month

2. Establishments engaging apprentices under the Apprentices Act, 1961 are, hereby, informed to ensure that the apprentices engaged are being paid as per the revised prescribed minimum amount of stipend as per the table above, effective from 11th September, 2025. **Kindly note that establishments may offer a stipend rate higher than the revised prescribed minimum amount to make apprenticeship appealing and motivated for apprentices to join their establishment.**

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3. Establishments are also requested to further refer to sub-rules 1A, 1AA, 1AAA and 1AAAA of rule (11) of the Apprenticeship Rules, 1992, for the purpose of determining the prescribed minimum amount of stipend.

4. Further, inviting reference to sub-rule (3) of rule 11 of the Apprenticeship Rules, 1992, **stipend for the particular month shall be paid by the tenth day of the following month and the stipend shall be paid through the bank account of the apprentices.**

Yours faithfully,

(V.S. Arvind)

Director (AT)

vs.arvind@nic.in

To

All establishments engaging apprentices under the Apprentices Act, 1961.

Copy to:

1. Sr PPS to Secretary, MSDE, New Delhi – For kind information.
2. PPS to JS(AT), MSDE, New Delhi- For Kind information.
3. Director General, DGT, New Delhi
4. DDG (Hqrs), DDG (ER), DDG (SR), DGT
5. All Regional Central Apprenticeship Advisors (RDSDEs, BoATs and BoPT)
6. All State Apprenticeship Advisors
7. Joint Apprenticeship Advisors
8. Director (dealing with NATS), Dept. of Higher Education, New Delhi
9. NSDC – Requested to upload this OM on the apprenticeship portal
10. efile No. 69444
11. Guard file 2025.

Please proved wide publicity and awareness amongst the establishments. Request to upload this OM in your website.
