

New Delhi, dated 19.09.2025

**O F F I C E M E M O R A N D U M**

**Subject: Upward revision to prescribed minimum amount of stipend payable to apprentices engaged under the Apprentices Act, 1961 effective 11th September, 2025 – Clarification to establishments - Reg**

Ministry of Skill Development and Entrepreneurship, *vide* Office Memorandum of even number dated 15-09-2025 has issued an upward revision to prescribed minimum amount of stipend payable to apprentices engaged under the Apprentices Act, 1961 effective from 11th September, 2025.

2. While efforts are underway to implement the revisions on the portal, the following clarifications are being issued to ensure a smooth transition:

Table

Sl No.	Payment route adopted by the establishment	Clarification
1	VAN payment functionality of the portal	<ul style="list-style-type: none"><li>For the stipend payment month of September, 2025 establishments that are using the VAN payment functionality on the portal can continue to pay as per the pre-revised stipend rate. Currently, a provision to pay any stipend arrears on the portal is not available. Therefore, establishments are requested to pay the stipend arrears due for the month of September, 2025 to the apprentice's bank account directly.</li><li>For the stipend month of October 2025, the payroll page on the portal will be accessible to the establishment only after the revised stipend functionality is implemented.</li></ul>
2.	Not using the VAN payment portal functionality (Using their own payment method)	<ul style="list-style-type: none"><li>For the stipend payment month of September, 2025, establishments can continue to pay as per the pre-revised stipend rate if pay bill is already prepared. However, any applicable arrears for the stipend payment month of September, 2025 shall also be paid in due course of time to the apprentice's bank account directly.</li></ul>

3. Further, inviting reference to sub-rule (3) of rule 11 of the Apprenticeship Rules, 1992, stipend for the particular month shall be paid by the tenth day of the following month and the stipend shall be paid through the bank account of the apprentices.

Yours faithfully,



(V.S. Arvind)  
Director (AT)

**To**

1. Establishments engaging apprentices under the Apprentices Act, 1961.
2. Third Party Aggregators.

**Copy to:**

1. Sr PPS to Secretary, MSDE, New Delhi – For kind information.
2. PPS to JS(AT), MSDE, New Delhi- For Kind information.
3. Director General, DGT, New Delhi
4. DDG (Hqrs), DDG (ER), DDG (SR), DGT
5. All Regional Central Apprenticeship Advisors, RDSDEs
6. All State Apprenticeship Advisors
7. All Joint Apprenticeship Advisors
8. Exec VP (dealing with Apprenticeship Training), NSDC, New Delhi (Kind attention: Shri Mahendra Singh Payal)
9. NSDC Team – (i) Requested to upload this OM on the apprenticeship portal, (ii) awareness created amongst all stake holders, and (iii) Close the payroll page on the apprenticeship portal for the month of October, 2025 until revised stipend rates are implemented.
10. efile No. 69444
11. Guard file 2025.

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