

CHANDIGARH ADMINISTRATION
HOME DEPARTMENT
LABOUR & EMPLOYMENT BRANCH

Notification

The 18th March, 2026

No. 535694-HII(2)-2026/3140.—Whereas, the Administrator, Union Territory, Chandigarh, in exercise of the powers conferred by Section 28 of the Punjab Shops and Commercial Establishments Act, 1958 (Punjab Act No. 15 of 1958) (herein referred to as ‘Principal Act’) as applicable to the Union Territory of Chandigarh, has issued notification No. 12/2/149-HII(2)-2025/12994 dated 14th August, 2025, exempting shops and commercial establishments registered under the said Act from certain provisions thereof, subject to conditions specified therein;

And whereas, the Punjab Shops and Commercial Establishments (Amendment) Act, 2025, has been extended to the Union Territory of Chandigarh by the Government of India, Ministry of Home Affairs, vide notification dated 5th December, 2025 wherein several provisions of the Principal Act have been amended;

And whereas, consequent upon the said amendment, it has become necessary to align the conditions of exemption contained in the notification dated 14th August, 2025 with the amended provisions of the Principal Act;

Now, therefore, in partial modification of the Notification No. 12/2/149-HII(2)-2025/12994 dated 14th August, 2025 (hereinafter referred to as ‘said notification’) and in exercise of the powers conferred by Section 28 of the Punjab Shops and Commercial Establishments Act, 1958, as applicable to the Union Territory of Chandigarh, and all other powers enabling him in this behalf, the Administrator, Union Territory, Chandigarh, is pleased to make the following amendments in the said notification, namely :-

1. For condition No. 6, the following condition shall be substituted namely :-

“6. No employee shall be required to work for more than 10 hours in a day or 48 hours in a week.”

2. For condition No. 13, the following condition shall be substituted, namely :-

“13. The spread over of an employee shall not exceed 12 hours in a day inclusive of interval for rest.”

3. For condition No. 15(i), the following condition shall be substituted, namely :-

“(i) The total number of overtime hours worked by an employee does not exceed one hundred forty-four within a period of [any one quarter]; and”

Chandigarh
Dated, the 17.03.2026

By and in the name of Administrator,
Union Territory, Chandigarh