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புதுச்சேரி மாநில அரசிதழ்
La Gazette de L'État de Poudouchéry
The Gazette of Puducherry

PART - II

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GOVERNMENT OF PUDUCHERRY
LABOUR DEPARTMENT

(G.O. Ms. No. 10, Puducherry, dated 14th August 2025)

NOTIFICATION

In exercise of the powers conferred under section 6 of the Puducherry Shops and Establishments Act, 1964, and in supersession of the G.O. Ms. No. 16/AIL/Lab./G/2022, dated 27-10-2022 of the Labour Department, Government of Puducherry, save as respects things done or omitted to be done before such supersession, the Lieutenant-Governor of Puducherry, hereby exempts all Shops and Establishments employing 50 or more persons, from the provisions of sub-section (1) of section 10

(vi) The provisions of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 (Central Act No. 14 of 2013) as applicable to the shops/ establishments, shall be complied with.

(By order of the Lieutenant-Governor)

R. SMITHA, I.A.S.,
Secretary to Government (Labour).

GOVERNMENT OF PUDUCHERRY
LABOUR DEPARTMENT

(G.O. Ms. No. 11, Puducherry, dated 14th August 2025)

NOTIFICATION

In exercise of the powers conferred under section 6 of the Puducherry Shops and Establishments Act, 1964, the Lieutenant-Governor of Puducherry, is pleased to exempt all shops and establishments employing less than 50 employees from all the provisions of the Act, and also exempts all shops and establishments employing 50 or more workmen from the provisions of sections 12(1), 12(2), 17(1) and 17(2) of the Act, with effect from the date of publication of this Notification in the Official Gazette of the Government of Puducherry, subject to the following conditions:—

(a) No person, employed in any shop or establishment shall be required or allowed to work therein for more than 12 hours in any day and 48 hours in any week:

Provided that any such person, may be allowed to work in such shop or establishment for any period in excess of limit fixed under this Notification, subject to payment of overtime wages and such overtime work shall not exceed 180 hours in a quarter.

(b) Every person employed in any shop or establishment, shall be provided with two rest intervals of 30 minutes each in a day, after every 4 hours from the commencement of work.

(By order of the Lieutenant-Governor)

R. SMITHA, I.A.S.,
Secretary to Government (Labour).