


Office Order

Whereas several complaints have been received in relation to inspections conducted by Officers of Factory Wing in the Gurugram region, and, it is incumbent upon the State to ensure a conducive and facilitative environment for industrial operations so that economic activity is not hindered and establishments are not subjected to unwarranted harassment.

Therefore, by virtue of the powers vested with the Chief Inspector of Factories-cum-Labour Commissioner (CIF-cum-LC) under the Transparent Inspection Policy-Industrial Safety & Health Wing, it is hereby ordered that no Assistant Director/Deputy Director posted in district Gurugram shall conduct any inspection of factories/establishments under Factories Act, 1948 and BOCW Act, 1996 except Joint Director, Gurugram till further orders. Furthermore, the existing inspections pending with all Assistant Directors/Deputy Directors of district Gurugram shall be conducted by the concerned Joint Director strictly in accordance with the policy of the Labour Department.

Dated:- 17th November, 2025

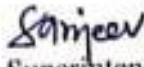

Dushmantha Kumar Bohera, IAS
Labour Commissioner Haryana,
Chandigarh

Endst. No. 3065-73

Dated:- 17-NOV-2025

A copy is forwarded to the following for information and necessary action.

1. PS to Principal Secretary to Government Haryana, Labour Department.
2. PS to Labour Commissioner, Haryana, Chandigarh
3. Joint Director, IS&H, Gurugram.
4. Concerned Deputy Directors, IS&H, Gurugram.
5. Concerned Assistant Directors, IS&H, Gurugram.
6. Concerned Assistant Director, IS&H, Chemical, Gurugram.
7. IT Cell Labour Department.
8. ALC, Establishment.
9. Concerned Officials.


Dy. Superintendent (Estt.)
for Labour Commissioner
Haryana, Chandigarh