

Ministry of Labour &amp; Employment



## Sixteen Central Trade Unions come together in support of the four Labour Codes at the Labour & Employment Summit–2025 organised by CONCENT

Trade Union Representatives commit to enhance awareness on Labour Codes among workers across the country, and to actively counter misinformation

Workers' welfare is central to Government's initiatives under the leadership of PM Narendra Modi, stresses Union Minister Dr. Mansukh Mandaviya

The four Labour Codes guarantee minimum wages, mandatory appointment letters, social security for 40 crore workers, equal opportunities for women: Dr. Mandaviya

Dr. Mansukh Mandaviya felicitates workers associated with trade unions with "Shram Shakti Samman"

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Sixteen Central Trade Unions convened in support of the four Labour Codes at the Labour & Employment Summit-2025 in New Delhi today, and unanimously resolved to enhance awareness on Labour Codes among workers across the country and counter misinformation relating to the implementation of the four Labour Codes. The event, organised by the Confederation of Central Trade Unions (CONCENT), saw representatives of trade unions highlighting their commitment to ensure that intended benefits of the Labour Codes reach all workers across the country.



The Summit was inaugurated by Union Minister for Labour & Employment and Youth Affairs & Sports, Dr. Mansukh Mandaviya. Deliberations focused on the four Labour Codes notified on November 21, with over 200 trade-union leaders, workers associated with trade unions, senior representatives of employers' organisations, and social-security institutions from across the country taking part in the event.



Addressing the occasion, Dr. Mansukh Mandaviya emphasised that workers' welfare has always been a focal point of the Government's initiatives under the vision of Prime Minister Narendra Modi. He elaborated on the need to make the Labour Codes effective to give primacy to workers' interests, and drew attention to the extensive dialogue between the government and trade unions in drafting the Codes, so as to take the concerns of workers into account while framing the provisions.

आज 16 श्रमिक संगठनों के कॉन्फ़ेडरेशन ऑफ़ सेंट्रल ट्रेड यूनियन (CONCENT) द्वारा आयोजित लेबर एंड एम्प्लॉयमेंट समिट-2025 में संवाद किया।

समिट के दौरान सभी श्रमिक संगठनों ने एक स्वर में नई श्रम संहिताओं की सराहना की और श्रमिकों के हित में लेबर कोड्स लागू किए जाने के लिए प्रधानमंत्री... [pic.twitter.com/DHWMya52dm](https://pic.twitter.com/DHWMya52dm)

— Dr Mansukh Mandaviya (@mansukhmandviya) December 16, 2025

Dr. Mansukh Mandaviya stated, "The Labour Codes guarantee minimum wages to all workers, makes appointment letters mandatory, and extends social security coverage to over 40 crore workers. It ensures equal rights and equal opportunities for all women. The Codes ensure that no employer or individual can curtail the rights of the employees."

Highlighting the enabling ecosystem that the Labour Codes will create to uphold workers' interests and ensure their protection, the Minister encouraged trade unions to continue sharing their inputs, and urged them to sensitise workers on the potential of the Codes to bring about a transformative impact in their lives.



The summit saw participation from Bharatiya Mazdoor Sangh (BMS), National Front of Indian Trade Unions (NFITU), Trade Union Coordinating Committee (TUCC), HMKP, BRMGSU, NLO-INTUC, FFR, AIBEU, NFFWESCI, HMKU, KLU and FSUI, among a total of 16 central trade unions. Dr. Mansukh Mandaviya felicitated workers associated with trade unions with “Shram Shakti Samman” in recognition of their contributions.

Dr Deepak Jaiswal, President of NFITU and convener of CONCENT, gave the opening remarks at the Summit. BMS President Shri Hiranmay Pandya, BMS General Secretary Shri Ravindra Hemte, SCOPE Director General Shri Atul Sobti, LNCT University Chancellor Shri Jainarayan Chouksey, ASSOCHAM representative Shri Manoj Sharma, and TUCC General Secretary Shri S. P. Tiwari were among the dignitaries present on the occasion.

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**Rini Choudhury/Anjelina Alexander**

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