

31. Employment not covered under any Scheduled Employments

(Karnataka State Floor Level Minimum Wages)

Notification No. KAE 31 LMW 2017 dated 30-12-2017

Published in Gazette dated 01-03-2018

Minimum Wages With effect from 30-12-2017.

Cost of Living Allowance to be paid over and above 6537 points

Cost of Living Index: 7973– 6537 = 1436 points

Minimum wages and VDA from 01-04-2021 to 31-03-2022.

SCHEDULE

Class of Employment	Minimum rates of wages								
		Zone-1		Zone-2		Zone-3		Zone-4	
		Per day	Per month	Per day	Per month	Per day	Per month	Per day	Per month
Highly Skilled Workers									
Supervisor (Shift / Works / Technical), Forman, Plant in Charge, Chargeman, Senior Mechanic, Senior Fitter, Senior Welder, Senior Turner, Draftsman, Computer Programmer. Chemist, Senior Operators, Analist, Carpenteres 1st Group and other highly skilled work.	Basic	593.21	15423.40	564.96	14688.95	538.06	13989.48	512.44	13323.31
	VDA	66.28	1723.20	66.28	1723.20	66.28	1723.20	66.28	1723.20
	Total	659.49	17146.60	631.24	16412.15	604.34	15712.68	578.72	15046.51
Skilled Workers									
Lab Technician, Assistant Foreman, Welder Fitter, Mechanic, Turner, Machinist, Electrical Wireman, Carpenter, Blacksmith, Grinder, Driller, Mason, Carpenter 2nd Group, Fuel Man, and other Skilled work.	Basic	539.28	14021.27	513.60	13353.59	489.14	12717.71	465.85	12112.10
	VDA	66.28	1723.20	66.28	1723.20	66.28	1723.20	66.28	1723.20
	Total	605.56	15744.47	579.88	15076.79	555.42	14440.91	532.13	13835.30
Semi-Skilled Workers									
Assistant Welder, Assistant Fitter, Assistant Machanic, Assistant Turner, Assistant Machinist, Assistant Electrical, Assistant Wireman, Assistant Carpenter, Assistant Blacksmith, Assistant Grinder, Assistant Driller, Fireman, Lab Assistant, Assistant Chimist, Junior Technician, Junior Supervisor, Store Assistant, Assistant Process Chemist, Trainee Operator, D. G. Operator and other semi skilled work.	Basic	490.25	12746.61	466.91	12139.63	444.68	11561.55	423.50	11011.00
	VDA	66.28	1723.20	66.28	1723.20	66.28	1723.20	66.28	1723.20
	Total	556.53	14469.81	533.19	13862.83	510.96	13284.75	489.78	12734.20

Un-Skilled Workers									
Helper (Assistant), Loading and Unloading, Cleaners, Hamalas, Majdur, Gardners and other Un-Skilled Work.	Basic	445.69	11587.83	424.46	11036.03	404.25	10510.50	385.00	10010.00
	VDA	66.28	1723.20	66.28	1723.20	66.28	1723.20	66.28	1723.20
	Total	511.97	13311.03	490.74	12759.23	470.53	12233.70	451.28	11733.20
Office staff and Drivers									
Employment Details		Zone-I		Zone-II		Zone-III		Zone-IV	
		Per day	Per month	Per day	Per month	Per day	Per month	Per day	Per month
Manager/ Personal officer, Marketing Manager/ office Supervisor and similar post	Basic	631.00	16423.00	603.38	15688.00	576.50	14989.00	550.88	14323.00
	VDA	66.28	1723.20	66.28	1723.20	66.28	1723.20	66.28	1723.20
	Total	697.28	18146.20	669.66	17411.20	642.78	16712.20	617.16	16046.20
Assistant Manager / Assistant Personal Manager, Senior Accountant and similar post	Basic	593.21	15423.40	564.96	14688.95	538.06	13989.48	512.44	13323.31
	VDA	66.28	1723.20	66.28	1723.20	66.28	1723.20	66.28	1723.20
	Total	659.49	17146.60	631.24	16412.15	604.34	15712.68	578.72	15046.51
Senior Clerk, Cashier, Judgment writer, Stenographer, Store keeper, Receptionist, and similar post.	Basic	539.28	14021.27	513.60	13353.59	489.14	12717.71	465.85	12112.10
	VDA	66.28	1723.20	66.28	1723.20	66.28	1723.20	66.28	1723.20
	Total	605.56	15744.47	579.88	15076.79	555.42	14440.91	532.13	13835.30
Junior Clerk , Booking Clerk, Computer Operator, Typist, Telephone Operator, Data Entry Operator and similar post.	Basic	490.25	12746.61	466.91	12139.63	444.68	11561.55	423.50	11011.00
	VDA	66.28	1723.20	66.28	1723.20	66.28	1723.20	66.28	1723.20
	Total	556.53	14469.81	533.19	13862.83	510.96	13284.75	489.78	12734.20
Attender, Watchman, Lift Operator , Office Boy, Peon, Helper/ Assistant, Dalayat, Majdur, Sweeper and similar post.	Basic	445.69	11587.83	424.46	11036.03	404.25	10510.50	385.00	10010.00
	VDA	66.28	1723.20	66.28	1723.20	66.28	1723.20	66.28	1723.20
	Total	511.97	13311.03	490.74	12759.23	470.53	12233.70	451.28	11733.20
Heavy Vehicle Driver, Tractor Driver, Multi Axel And Earth Movers Drivers, Crane Vehicle Drivers, Road Roller And Construction Of Road Related Vehicle Drivers	Basic	539.28	14021.27	513.60	13353.59	489.14	12717.71	465.85	12112.10
	VDA	66.28	1723.20	66.28	1723.20	66.28	1723.20	66.28	1723.20
	Total	1580.46	15744.47	1514.66	15076.79	555.42	14440.91	1392.33	13835.30
Car Driver, Jeep Driver, Light Vehicle Drivers	Basic	490.25	12746.61	466.91	12139.63	444.68	11561.55	423.50	11011.00
	VDA	66.28	1723.20	66.28	1723.20	66.28	1723.20	66.28	1723.20
	Total	556.53	14469.81	533.19	13862.83	510.96	13284.75	489.78	12734.20
Tum Tum , Three Wheeler Vehicle Drivers	Basic	445.69	11587.83	424.46	11036.03	404.25	10510.50	385.00	10010.00
	VDA	66.28	1723.20	66.28	1723.20	66.28	1723.20	66.28	1723.20
	Total	511.97	13311.03	490.74	12759.23	470.53	12233.70	451.28	11733.20

Zone - 1: Notified areas of Bruhat Bengaluru Mahanagara Palike .

Zone- 2: Notified areas of all the Corporations in the State other than the places mentioned in Zone 1.

Zone - 3: All District Head Quarters Other than the places mentioned in Zone - 1 and Zone -2

Zone - 4: All other Places of the State other than the places mentioned in Zone -1, Zone-2 and Zone -3.

V.D.A : In addition to the basic wages, all Category of Employees in the State shall be paid V.D.A at the rate of 4 Paise per point over and above 6537 points.

