

**THE ANDHRA PRADESH (ISSUANCE OF INTEGRATED  
REGISTRATION AND FURNISHING OF COMBINED RETURNS  
UNDER VARIOUS LABOUR LAWS BY CERTAIN  
ESTABLISHMENTS) ACT, 2015**

**Simpli**ance

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2015**

**ACT No. 10 OF 2015**

AN ACT TO PROVIDE FOR ISSUANCE OF INTEGRATED REGISTRATION AND FURNISHING OF COMBINED RETURNS UNDER CERTAIN LABOUR LAWS BY CERTAIN ESTABLISHMENTS IN THE STATE OF ANDHRA PRADESH.

Be it enacted by the Legislature of the State of Andhra Pradesh in the Sixty-Sixth Year of the Republic of India, as follows:

**1. Short title extent and commencement**

- (1) This Act may be called the Andhra Pradesh (Issuance Of Integrated Registration And Extent And Furnishing Of Combined Returns Under Commencement Various Labour Laws By Certain Establishments) Act, 2015;
- (2) It extends to the whole of the State of Andhra Pradesh;
- (3) It shall come into force on such date as the Government may, by notification in the Andhra Pradesh Gazette, appoint and different dates may be appointed for different provisions.

**2. Definitions**

In this Act, unless the context otherwise requires,

- (a) "employer", in relation to the concerned Scheduled Act, means the person who is required to obtain Registration and furnish Returns under that Act;
- (b) "Commissioner of Labour" means the Head of the Office of the Commissioner of Labour;
- (c) "establishment" has the meaning assigned to it in the concerned Scheduled Act;
- (d) "Form" means the forms specified in the Second Schedule;
- (e) "Government" means the State Government;
- (f) "notification"- means a notification published in the Andhra Pradesh Gazette and the word `notified' shall be construed accordingly;
- (g) "Scheduled Act" means an Act specified in the First Schedule;
- (h) "State" means the State Government of Andhra Pradesh;
- (i) "Rules" means the rules framed under the Scheduled Acts.

**3. Effect of laws specified in Schedule-I**

On and from the commencement of this Act, the Act at Sl.No.1 of the First Schedule and the Andhra Pradesh Rules made under the Central Acts specified in the First Schedule shall have effect subject to the provisions of this Act.

**4. Application for integrated register under the scheduled Acts and filling of combined Return**

- (1) On and from the commencement of this Act, an employer, in relation to an establishment to which the Scheduled Acts apply, shall apply for integrated registration online under the First Schedule Acts in Form-A of the second Schedule.
- (2) The Registration Certificate in Form-C shall be issued instantaneously subject to verification after issuance.
- (3) Manual issuance of Registration Certificate shall be prohibited from the date to be notified by the Commissioner of Labour.
- (4) The validity of the Registration shall be up to 31st March of the third Year from the date of issue. The Registration, wherever requires renewal under the Scheduled Acts, shall be renewed for a further period of three years within 31 days before the expiry of the Registration.
- (5) The Fee payable for issuance of the Integrated Registration shall be as notified by the Commissioner of Labour.
- (6) An employer in relation to an establishment to which the Scheduled Acts apply, shall submit Combined Return on Form-B of the Second Schedule.
- (7) The relevant provisions of the State Act and the Andhra Pradesh Rules made under the respective Central Acts in the First Schedule shall be deemed to have been amended to that extent.

## **5. Savings**

The commencement of this Act shall not affect,

- (1) the previous operation of any provision of any Scheduled Act or the validity, invalidity, effect or consequence of anything done or suffered under that provision, before the relevant period.
- (2) any right, privilege, obligation or liability already acquired, accrued or incurred under any Scheduled Act, before the relevant period;
- (3) any penalty, forfeiture or punishment incurred or inflicted in respect of any offence committed under any Scheduled Act, before the relevant period.
- (4) any investigation, legal proceeding or remedy in respect of any such right, privilege, obligation, liability, penalty, forfeiture or punishment aforesaid and any such investigation, legal proceeding or remedy in respect of any such right, privilege, obligation, liability, penalty, forfeiture or punishment shall be instituted, continued or disposed of, as the case may be, in accordance with that Scheduled Act.

**Explanation-** For the purpose of this section, the expression "relevant period" means the period during which an establishment is or was covered under this Act.

## **6. Power to amend Forms**

The Government may, if it is of opinion that it is expedient so to do, by notification in the official Gazette, amend any Form and thereupon such Form shall, subject to the provisions of this Act shall be deemed to have been amended accordingly.

## **7. Power to remove difficulties**

If any difficulty arises in giving effect to the provisions of this Act, the Government may, by notification remove difficulties by orders not inconsistent with the provisions of this Act, but which appear to them to be necessary or expedient to remove such difficulty.

#### **8. Power to give directions**

For the purpose of giving effect to the provisions of this Act, it shall be competent for the Government to issue such directions as they deem fit to the officers, and authorities subordinate to them and also to any local authority and it shall be the duty of such officers, authorities and local authorities to comply with such directions.

#### **9. Power to amend Schedules**

- (1) The Government may, by notification, alter, add to or cancel any of the schedules;
- (2) Where a notification has been issued under sub-section (1), there shall, unless the notification is in the meantime rescinded, be introduced in the Legislature of the State, as soon as may be but in any case during the next session of the Legislature of the State following the date of the issue of the notification, a Bill on behalf of the Government, to give effect to the alteration, addition or cancellation, as the case may be, of the Schedule specified in the notification, and the notification shall cease to have effect when such Bill becomes law, whether with or without modifications, but without prejudice to the validity of anything previously done thereunder;

Provided that if the notification under sub-section (1) is issued when Legislature of the State is in session, such a Bill shall be introduced in the Legislature of the State during that session:

Provided further that where for any reason a Bill as aforesaid does not become law within six months from the date of its introduction in the Legislature of the State, the notification shall cease to have effect on the expiration of the said period of six months.

#### **FIRST SCHEDULE**

<sup>1</sup>[ see section 2(c), (g) and (i)]

- (1) The Andhra Pradesh Shops and Establishments Act, 1988 (Act No. 20 of 1988) and the Andhra Pradesh Shops and Establishments Rules, 1990 framed thereunder;
- (2) The Motor Transport Workers Act, 1961 (Central Act 27 of 1961) and the Andhra Pradesh Motor Transport Workers Rules, 1963 framed thereunder;
- (3) The Contract Labour (Regulation and Abolition) Act, 1970 (Central Act No.37 of 1970) and the Andhra Pradesh Contract Labour (Regulation and Abolition) Rules, 1971 framed thereunder.
- (4) The Inter State Migrant Workmen (Regulation of Employment and Conditions of Service) Act, 1979 (Central Act No. 30 of 1979) and the Andhra Pradesh Inter State Migrant Workmen (Regulation of Employment and Conditions of Service) Rules, 1982 framed thereunder;
- (5) The Building and Other Construction Workers (Regulation of Employment and Conditions of Service) Act, 1996 (Central Act No.27 of 1996) and the Andhra Pradesh

Building and Other Construction Workers (Regulation of Employment and Conditions of Service) Rules, 1999 framed thereunder:

- (6) Payment of Gratuity Act, 1972 (Central Act No.39 of 1972) and the Andhra Pradesh Compulsory Gratuity Insurance Rules, 2011 framed thereunder.
- (7) [The Beedi and Cigar Workers (COE) Act, 1966 and A.P. Beedi & Cigar Workers(COE) Rules, 1968,
- (8) Minimum Wages Act, 1948 and A.P. Minimum Wages Rules,1960;
- (9) Plantation Labour Act, 1951,
- (10) Maternity Benefit Act, 1961,
- (11) A.P. Labour Welfare Fund Act, 1987 and A.P. Labour Welfare Fund Rules,1988;
- (12) Payment of Bonus Act, 1965,
- (13) Child Labour (P&R) Act, 1986 and A.P. Child Labour (P&R) Rules, 1995;
- (14) Trade Unions Act, 1926 and A.P. Trade Union Regulations,1927,] <sup>2</sup>

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<sup>1</sup>G.O.Ms.No.1 Dated:20.01. 2017 For the expression “[ see section 2(c) and (i)]” the expression “[ see section 2(c), (g) and (i)]” shall be substituted.

<sup>2</sup> G.O.Ms.No.1 Dated:20.01.2017 After Scheduled Act at Sl.No.(6), Sl.No. (7) to (14) Acts and Rules shall be added.