

35. Employment in Food Processing, Packing of Food Products (including all Processes in Ready to Eat Products, Beverages and Spices)

Notification No. KAE 11 LMW 2015 dated 16.9.2016

Published in Gazette dated 6.10.2016

Minimum Wages with effect from 16.09.2016

Cost of Living Allowance to be paid over and above 6205 points

Cost of Living Index: 7973 – 6205 =1768 points

Minimum wages and VDA from 01.04.2021 to 31.03.2022.

SCHEDULE

Sl. No	Class of Employments	Minimum rates of wages payable						
			Zone.I		Zone.II		Zone.III	
I	Highly Skilled							
			Per Day	Per Month	Per Day	Per Month	Per Day	Per Month
1	Foreman	Basic	425.00	11050.00	415.00	10790.00	390.00	10140.00
		VDA	81.60	2121.60	81.60	2121.60	81.60	2121.60
		Total	506.60	13171.60	496.60	12911.60	471.60	12261.60
2	Supervisor	Basic	415.00	10790.00	405.00	10530.00	380.00	9880.00
		VDA	81.60	2121.60	81.60	2121.60	81.60	2121.60
		Total	496.60	12911.60	486.60	12651.60	461.60	12001.60
II	Skilled							
1	Machine Operator	Basic VDA Total	410.00 81.60 491.60	10660.00 2121.60 12781.60	400.00 81.60 481.60	10400.00 2121.60 12521.60	375.00 81.60 456.60	9750.00 2121.60 11871.60
2	Steamer Operator							
3	Boiler Operator							
4	Generator Operator							
5	Mix room operator							
6	Freezer operator							
7	Processing operator							
8	Senior operator							
9	Operator							
10	Mechanic							
11	Technician							
12	Lab Technician							
13	Electrician							
14	Chemist							
15	Cutter/Mixer							
16	Sweet Maker							
17	Kova Maker							
18	Purchaser							

19	Store keeper & other skilled Labourer							
III	Semi skilled							
1	Production Assistant	Basic	400.00	10400.00	390.00	10140.00	365.00	9490.00
2	Salesman	VDA	81.60	2121.60	81.60	2121.60	81.60	2121.60
3	Sorter /other semi.skilled labourer	Total	481.60	12521.60	471.60	12261.60	446.60	11611.60
IV	Unskilled							
1	Bottle Filler							
2	Packer							
3	Cold Room Boy							
4	Cleaning Room Boy							
5	Powdering and Mixing							
6	Packers							
7	Assistant							
8	Mazdoor							
9	General worker	Basic	385.00	10010.00	375.00	9750.00	350.00	9100.00
10	Helper	VDA	81.60	2121.60	81.60	2121.60	81.60	2121.60
11	Cleaner	Total	466.60	12131.60	456.60	11871.60	431.60	11221.60
12	Loading and un.loading							
13	Peeler							
14	Any other un skilled labourer not shown above							
Driver/Cleaner								
1	Lorry Driver	Basic	449.00	11674.00	437.00	11362.00	407.00	10582.00
		VDA	81.60	2121.60	81.60	2121.60	81.60	2121.60
		Total	530.60	13795.60	518.60	13483.60	488.60	12703.60
2	Car/Jeep Driver	Basic	421.00	10946.00	410.00	10660.00	385.00	10010.00
		VDA	81.60	2121.60	81.60	2121.60	81.60	2121.60
		Total	502.60	13067.60	491.60	12781.60	466.60	12131.60
3	Lorry/Car/Jeep Cleaner	Basic	385.00	10010.00	375.00	9750.00	350.00	9100.00
		VDA	81.60	2121.60	81.60	2121.60	81.60	2121.60
		Total	466.60	12131.60	456.60	11871.60	431.60	11221.60
Office Staff								
1	Manager/Personal Officer	Basic	515.00	13390.00	500.00	13000.00	465.00	12090.00
		VDA	81.60	2121.60	81.60	2121.60	81.60	2121.60
		Total	596.60	15511.60	581.60	15121.60	546.60	14211.60
2	Asst.Manager/ Asst. Personal Manager	Basic	495.00	12870.00	480.00	12480.00	450.00	11700.00
		VDA	81.60	2121.60	81.60	2121.60	81.60	2121.60

		Total	576.60	14991.60	561.60	14601.60	531.60	13821.60
3	Accountant	Basic	475.00	12350.00	465.00	12090.00	435.00	11310.00
		VDA	81.60	2121.60	81.60	2121.60	81.60	2121.60
		Total	556.60	14471.60	546.60	14211.60	516.60	13431.60
4	Cashier / Senior Clerk	Basic	465.00	12090.00	455.00	11830.00	425.00	11050.00
5	Stenographer/ Computer Operator	VDA	81.60	2121.60	81.60	2121.60	81.60	2121.60
6	Store Keeper Telephone Operator	Total	546.60	14211.60	536.60	13951.60	506.60	13171.60
7	Typist/Data Entry Operator	Basic	460.00	11960.00	445.00	11570.00	420.00	10920.00
8	Attender/Junior Clerk	VDA	81.60	2121.60	81.60	2121.60	81.60	2121.60
		Total	541.60	14081.60	526.60	13691.60	501.60	13041.60
9	Watchman/ Security Guard	Basic	398.00	10348.00	385.00	10010.00	385.00	10010.00
		VDA	81.60	2121.60	81.60	2121.60	81.60	2121.60
		Total	479.60	12469.60	466.60	12131.60	466.60	12131.60
10	Office Boy/ Sweeper / Attender	Basic	385.00	10010.00	375.00	9750.00	350.00	9100.00
		VDA	81.60	2121.60	81.60	2121.60	81.60	2121.60
		Total	466.60	12131.60	456.60	11871.60	431.60	11221.60

Zone.I: Bangalore City Agglomeration Area and other Municipal Corporations and Agglomeration areas in the State.

Zone.II Shall comprise all District Head Quarters Except Zone-I

Zone.III Shall comprise other areas, which are not covered in Zone I & Zone II

VDA In addition to the basic wages, all Category of employees in the State shall be paid VDA @ 4 paise per point over and above 6205 points

