

Dated: 24.03.2016

**STATEMENT SHOWING DETAILS OF DEARNESS ALLOWANCE PAYABLE WITH EFFECT FROM 01/04/2016
BASED ON THE AVERAGE CONSUMER PRICE INDEX OF CHENNAI CITY FOR THE CALENDAR YEAR 2015
IN RESPECT OF VARIOUS SCHEDULED EMPLOYMENTS NOTIFIED UNDER THE MINIMUM WAGES ACT 1948.**

AVERAGE POINTS FOR CHENNAI CITY FOR THE CALENDAR YEAR 2015:

BASE YEAR 2001=100 : 248 Points

BASE YEAR 1982=100 : 1,228 Points

BASE YEAR 1960=100 : 6,201 Points

Sl. No	Name of the scheduled employment	Labour and Employment Department's G O No & Date	G O Effective from (Date)	Base Index	Rate of dearness allowance	Amount of dearness allowance to be paid
01	EMPLOYMENT IN AERATED WATER MANUFACTORY	(2D) No. 48, dated 14. 08.2013	11.09.2013	475 / 2000 (1982=100)	₹ 5.05 per point per month	₹ 3,803-00 p/m
02	EMPLOYMENT IN AGARBATHY MANUFACTORY	(2D) No.46, dated 05.10.2012	31.10.2012	475 / 2000 (1982=100)	₹4.35 per point per month	₹ 3,276-00 p/m
03	EMPLOYMENT IN APPALAM MANUFACTORY	(2D) No.10, dated 12.03.2013.	10.04.2013	475 / 2000 (1982=100)	₹ 5.85 per point per month	₹ 4,405-00 p/m
04	EMPLOYMENT IN AUTOMOBILE WORKSHOP	(2D) No.57, dated 30. 09. 2014	26. 11.2014	161 / 2010 (2001=100)	₹ 36.60 per point per month	₹ 3,184-00 p/m
05	EMPLOYMENT IN AUTO RICKSHAW & TAXIS	(2D) No.03, dated 27. 01. 2014	05. 03.2014	161 / 2010 (2001=100)	₹ 46.45 per point per month	₹ 4,041-00 p/m
06	EMPLOYMENT IN BAKERIES AND BISCUITS MANUFACTORY	(2D) No.19, dated 21. 03. 2013	24. 04.2013	475 / 2000 (1982=100)	18 paise per point per day	₹ 135-55 p/d
07	EMPLOYMENT IN BLEACHING OR DYEING OR BOTH	(2D) No. 49, dated 05. 10. 2012	21. 11.2012	475 / 2000 (1982=100)	₹5.45 per point per month	₹ 4,104-00 p/m
08	EMPLOYMENT IN BRICKS AND TILES MANUFACTORY	(2D) No.15,, dated 12. 03. 2013	10. 04. 2013	475 / 2000 (1982=100)	17 paise per point per day	₹ 128-00 p/d
09	EMPLOYMENT IN CARPENTRY & BLACKSMITHY	(2D) No. 54, dated 26. 09. 2014	26.11. 2014	161 / 2010 (2001=100)	₹47.25 per point per month	₹ 4,111-00 p/m

Sl. No	Name of the scheduled employment	Labour and Employment Department's G O No & Date	G O Effective from (Date)	Base Index	Rate of dearness allowance	Amount of dearness allowance to be paid
10	EMPLOYMENT IN CHEMICAL FERTILIZER INDUSTRY	(2D) No. 39, dated 15. 09. 2011	09.11. 2011	475 / 2000 (1982=100)	₹ 6.00 per point per month	₹ 4,518.00 p/m
11	EMPLOYMENT IN CINEMA INDUSTRY	(2D) No. 75 dated 29.10. 2013	20.11.2013	475 / 2000 (1982=100)	₹ 8.10 per point per month	₹ 6,099-00 p/m
12	EMPLOYMENT IN COACHING ACADEMICS	(2D) No.02, dated 27. 01. 2014	05.03.2014	161 / 2010 (2001=100)	₹26.30 per point per month	₹ 2,288-00 p/m
13	EMPLOYMENT IN COCONUT PEELING	(2D) No. 47 dated 14. 08. 2013	11.09.2013	475 / 2000 (1982=100)	19 paise per point per day	₹ 143-10 p/d
14	EMPLOYMENT IN COFFEE CURING WORKS	(2D) No. 21, dated 21. 03. 2013	24.04. 2013	475 / 2000 (1982=100)	17 paise per point per day	₹ 128-00 p/d
15	EMPLOYMENT IN COIR MANUFACTORY	(2D) No .02 dated 21.01.2015	04.03.2015	475 / 2000 (1982=100)	₹6.00 per point per month	₹ 4,518-00 p/m
16	EMPLOYMENT IN CONSTRUCTION, MAINTENANCE OF ROADS OR IN BUILDING OPERATIONS	(2D) No. 27, dated 18. 06. 2014	16. 07. 2014	161 / 2010 (2001=100)	₹.2.20 per point per day	₹ 191-40 p/d
17	EMPLOYMENT IN CONSTRUCTION OF PANDALS,	(2D) No. 52, dated 05. 10. 2012	21.11. 2012	475 / 2000 (1982=100)	16 paise per point per day	₹ 120-50 p/d
18	EMPLOYMENT IN COTTON GINNING, PRESSING AND COTTON WASTE	(2D) No. 41, dated 30. 07. 2013	04. 09.2013	475 / 2000 (1982=100)	₹ 5.85 per point per month	₹ 4,405-00 p/m
19	EMPLOYMENT IN DISTRIBUTION OF LIQUID PETROLEUM GAS CYLINDERS	(2D) No. 100 dated 26. 12. 2013	05. 02.2014	475 / 2000 (1982=100)	₹5.20 per point per month	₹ 3,916-00 p/m
20	EMPLOYMENT IN ELECTRONICS INDUSTRY	(2D) No. 09, dated 15. 02.2016	09.03.2016	161 / 2010 (2001=100)	₹ 35.00 per point per month	₹ 3,045-00 p/m
21	EMPLOYMENT IN FOOD PROCESSING INDUSTRY	(2D) No.31, dated 01.07.2014	13.08.2014	161 / 2010 (2001=100)	₹ 29.05 per point per month	₹ 2,527-00 p/m
22	EMPLOYMENT IN FORESTRY	(2D) No. 43, dated 01. 08. 2013	01. 08. 2013	475/ 2000 (1982-100)	25 paise per point per day	₹ 188-25 p/d

Sl. No	Name of the scheduled employment	Labour and Employment Department's G O No & Date	G O Effective from (Date)	Base Index	Rate of dearness allowance	Amount of dearness allowance to be paid
23	EMPLOYMENT IN GENERAL ENGINEERING AND FABRICATION INDUSTRY	(2D) No. 48, dated 05/10/2012	31. 10. 2012	475 / 2000 (1982=100)	₹ 6.90 per point per month	₹ 5,196-00 p/m
24	EMPLOYMENT IN GOLD AND SILVER ARTICLES MANUFACTORY	(2D) No. 52, dated 26.08.2013	09.10.2013	475 / 2000 (1982=100)	31 paise per point per day	₹ 233-45 p/d
25	EMPLOYMENT IN GRANITE INDUSTRY	(2D) No. 46, dated 14.08.2013	11.09.2013	475 / 2000 (1982=100)	₹ 8.20 per point per month	₹ 6,175-00 p/m
26	EMPLOYMENT IN GUNNY INDUSTRY	(2D) No. 37, dated 08.07.2014	13.08.2014	161 / 2010 (2001=100)	₹ 1.67 per point per day	₹ 145-30 p/d
27	EMPLOYMENT IN HANDLOOM SILK WEAVING INDUSTRY	(2D) No. 25, dated 21.03.2013	01.05.2013	475 / 2000 (1982=100)	18 paise per point per day	₹ 135-55 p/d
28	EMPLOYMENT IN HOSIERY MANUFACTORY	(2D) No 05 Dated 27/01/2016	17.02.2016	475 /2000 1982=100	₹ 3.80 per point month	₹ 2,861.00 p/m
29	EMPLOYMENT IN HOSPITALS AND NURSING HOMES	(2D)No. 47, dated 25.05.2009	05.08. 2009	475 / 2000 (1982=100)	₹ 5.85 per point per month	₹ 4,405-00 p/m
30	EMPLOYMENT IN HOTELS AND RESTAURANTS	(2D) No. 35, dated 08.07.2014	13.08.2014	161 / 2010 (2001=100)	₹ 46.26 per point per month	₹ 4,025-00 p/m
31	EMPLOYMENT IN KNITTING INDUSTRY	(2D) No. 06 dated 27/01/2016	17.02.2016	475 /2000 1982=100	₹ 3.80 per point month	₹ 2,861.00 p/m
32	EMPLOYMENT IN LAUNDRIES AND WASHING CLOTHES (INCLUDING WOOLLEN)	(2D) No. 42, dated 30.07.2013	04. 09.2013	475 / 2000 (1982=100)	34 paise per point per day	₹ 256-00 p/d
33	EMPLOYMENT IN LOADING & UNLOADING OPERATIONS IN MARKETS, SHANDIES (Fairs and Market Places And Other Like Places)	(2D) No.42, dated 25.05.2009	05. 08.2009	475 / 2000 (1982=100)	17 paise per point per day	₹ 128-00 p/d
34	EMPLOYMENT IN MAT WEAVING AND BASKET MAKING	(2D) No.66 dated 21.11.2014	17.12.2014	161 / 2010 (2001=100)	95 paise per point per day	₹ 82-65 p/d
35	EMPLOYMENT IN (a) FIRE WORKS MANUFACTORY	(2D) No. 47, dated 05. 10. 2012	21. 11. 2012	475 / 2000 (1982=100)	₹ 3.80 per point per month	₹ 2,861-00 p/m

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	(b) MATCH MANUFACTORY	(2D) No. 20, dated 21. 03. 2013	24. 04. 2013	475/ 2000 (1982=100)	16 paise per point per day	₹ 120-50 p/d
36	EMPLOYMENT IN MEDICAL AND SALES REPRESENTATIVE	(2D) No. 11, dated 15. 02. 2016	09.03.2016	161 / 2010 (2001=100)	₹ 43.55 per point per month	₹ 3789-00 p/m
37	EMPLOYMENT IN MOTION PICTURE INDUSTRY (Including Production, Distribution and Publicity)	(2D) No.60, dated 07.10.2013	30.10. 2013	475 / 2000 (1982=100)	₹ 6.45 per point per month	₹ 4,857-00 p/m
38	EMPLOYMENT IN MUSHROOM GROWING AND ALLIED WORKS	(2D) No.13, dated 17.02.2016	09.03.2016	161 / 2010 (2001=100)	₹ 30.90 per point per month	₹ 2,688-00 p/m
39	EMPLOYMENT IN NEERA TAPPING	(2D) No. 53, dated 24.09.2014	26.11. 2014	161 / 2010 (2001=100)	₹ 1.98 per point per day	₹ 172-25 p/d
40	EMPLOYMENT IN ANY OIL MILL	(2D) No.56, dated 30.09.2014	26. 11.2014	161 / 2010 (2001=100)	₹ 28.87 per point per month	₹ 2,512-00 p/m
41	EMPLOYMENT IN PAPER AND INCIDENTAL PROCESSES CONNECTED WITH :-					
(a)	HAND MADE PAPER INDUSTRY	(2D) No. 41, dated 30.07.2014	17. 09. 2014	161 / 2010 (2001=100)	₹27.98 per point per month	₹ 2,434-00 p/m
(b)	MACHINE MADE PAPER INDUSTRY	(2D) No. 30, dated 01.07.2014	13. 08. 2014	161 / 2010 (2001=100)	₹ 29.25 per point per month	₹ 2,545-00 p/m
42	EMPLOYMENT IN POLYTHENE MANUFACTORY AND PROCESSING FOAM ITEMS AND PLASTIC MANUFACTORY	(2D) No. 32, dated 09.08.2011	09. 11. 2011	475 / 2000 (1982=100)	₹ 5.90 per point per month	₹ 4,443-00 p/m
43	EMPLOYMENT IN POWER LOOM INDUSTRY	(2D) No. 32, dated 29.05.2013	21. 08. 2013	582 / 2006 (1982=100)	25 paise per point per day	₹ 161-50 p/d
44	EMPLOYMENT IN PRINTING PRESSES	(2D) No. 70, dated 26. 12.2012	23. 01. 2013	475 / 2000 (1982=100)	₹ 4.55 per point per month	₹ 3,426-00 p/m
45	EMPLOYMENT IN PUBLIC MOTOR TRANSPORT	(2D) No. 91, dated 12.12.2013	05. 02. 2014	475 / 2000 (1982=100)	₹ 8.60 per point per month	₹ 6,476-00 p/m

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46	EMPLOYMENT IN RICE MILLS, FLOUR MILLS AND DHALL MILLS	(2D) No. 24, dated 21. 03. 2013	24. 04. 2013	475 / 2000 (1982=100)	21 paise per point per day	₹ 158-15 p/d
47	EMPLOYMENT IN SAGO INDUSTRY	(2D) No. 45, dated 14. 08. 2013	11. 09. 2013	475 / 2000 (1982=100)	₹ 6.05 per point per month	₹ 4,556-00 p/m
48	EMPLOYMENT IN SALT PANS	(2D) No. 38, dated 08. 07. 2014	13. 08. 2014	161 / 2010 (2001=100)	₹. 1.10 per point per day	₹ 95-70 p/d
49	EMPLOYMENT IN SEA FOOD PROCESSING INDUSTRY	(2D) No. 12, dated 12. 03. 2013	10. 04. 2013	475 / 2000 (1982=100)	₹ 5.00 per point per month	₹ 3,765-00 p/m
50	EMPLOYMENT IN SECURITY GUARDS	(2D) No. 28, dated 19. 06. 2014	16. 7. 2014	161 / 2010 (2001=100)	₹ 36.45 per point per month	₹ 3,171-00 p/m
51	EMPLOYMENT IN SERICULTURE	(2D) No. 44, dated 21. 08. 2014	15.10. 2014	161 / 2010 (2001=100)	₹.1.22 per point per day	₹ 106-15 p/d
52	EMPLOYMENT IN SHOPS AND COMMERCIAL ESTABLISHMENTS	(2D) No.30, dated 29. 05. 2013	10. 07. 2013	475 / 2000 (1982=100)	₹ 4. 95 per point per month	₹ 3,727-00 p/m
53	EMPLOYMENT IN SILK TWISTING INDUSTRY	(2D) No. 40, dated 30. 07. 2013	04. 09. 2013	475 / 2000 (1982=100)	23 paise per point per day	₹ 173-20 p/d
54	EMPLOYMENT IN SOAP MANUFACTORY	(2D) No.23, dated 21. 03. 2013	24. 04. 2013	475 / 2000 (1982=100)	₹ 8.10 per point per month	₹ 6,099-00 p/m
55	EMPLOYMENT IN SYNTHETIC GEM CUTTING INDUSTRY	(2D) No. 58, dated 05.11. 2012	05. 12. 2012	475 / 2000 (1982=100)	19 paise per point per day	₹ 143-10 p/d
56	EMPLOYMENT IN TAILORING INDUSRTY	(2D) No. 59, dated 10. 10. 2014	03.12. 2014	161 / 2010 (2001=100)	₹ 31. 05 per point per month	₹ 2,701-00 p/m
57	APPRENTICES IN THE EMPLOYMENT IN TEXTILE MILLS	(2D) No.44, dated 05. 08. 2013	04. 09. 2013	475/2000 (1982=100)	26 paise per point per day	₹ 195-80 p/d
58	EMPLOYMENT IN TIMBER INDUSTRY	(2D) No. 08, Dated 21. 02. 2013	20. 03. 2013	475 / 2000 (1982=100)	32 paise per point per day	₹ 241-00 p/d

Sl. No	Name of the scheduled employment	Labour and Employment Department's G O No & Date	G O Effective from (Date)	Base Index	Rate of dearness allowance	Amount of dearness allowance to be paid
59	EMPLOYMENT IN TIN CONTAINER MANUFACTORY	(2D) No. 39, dated 29.07.2013	04. 09. 2013	475 / 2000 (1982=100)	₹ 5.72 per point per month	₹ 4,307-00 p/m
60	EMPLOYMENT IN TOBACCO MANUFACTORY:-					
(a)	BEEDI ROLLING	(2D) No. 43, dated 11. 09. 2012	13. 09. 2012	3384/2008 (1960=100)	3 paise per point per 1000 beedies	₹ 84-50 per 1000 beedies
(b)	BEEDI MAKING (OTHER THAN BEEDI ROLLING)	(2D) No. 45, dated 15. 07. 2004	15. 09. 2004	475 / 2000 (1982=100)	₹ 5.00 per point per month	₹ 3,765-00 pm
(c)	SCENTED AND CHEWING TOBACCO	(2D) No. 09, dated 21. 02. 2013	20. 03. 2013	475 / 2000 (1982=100)	16 paise per point per day	₹ 120-50 p/d
(d)	SNUFF INDUSTRY	(2D) No. 83, dated 22.11.2013	18.12. 2013	475 / 2000 (1982=100)	18 paise per point per day	₹ 135-55 p/d
61	EMPLOYMENT IN VESSELS (UTENSILS) MANUFACTORY	(2D) No. 55, dated 05. 11. 2012	12.12. 2012	475 / 2000 (1982=100)	17 paise per point per day	₹ 128-00 p/d
62	EMPLOYMENT IN WOOLEN CARPET AND SHAWL WEAVING INDUSTRY	(D) No. 344, dated 10. 04. 1992	20. 05. 1992	808 / 1988 (1960=100)	2 paise per point per day	₹ 107-85 p/d

Note : D.A. shall be revised as and when the Government notified the revision of minimum wages.


 for COMMISSIONER OF LABOUR

Points for calculating dearness allowance for different base periods (For guidance only)

Calendar year	2015					
	2001=100	1982=100			1960=100	
Base year in respect of a particular scheduled industry	248	1,228			6,201	
Average points for calendar year 2015	161/2010	670/2008	582/2006	475/2000	3,384/2008	808/1988
Base year for V D A regarding different scheduled industries	87	558	646	753	2,817	5,393
Increase in points for calculating V D A for different scheduled industries						