

GOVERNMENT OF ASSAM
LABOUR AND EMPLOYMENT DEPARTMENT : : LABOUR (RC) BRANCH
ASSAM SACHIVALAYA : DISPUR : GUWAHATI - 6



ORDER BY THE GOVERNOR

NOTIFICATION

Dated Dispur, the 3rd November, 2015.

NO.GLR. 503/81/Pt/40 : In exercise of the powers conferred by Sub- Section (2) of Section 5 read with clause (b) of Sub-Sec. (1) of Sec. 3 of the Minimum Wages Act, 1948 the State Government after consultation with the Minimum Wages Advisory Committee constituted under the provision of Sec. 5 (I) (a) of the said Act, is hereby revised the minimum rates of wages payable to employees / workers employed in the Schedule Employments as specified in the SCHEDULE given below :

TABLE

"EMPLOYEMNT IN AGRICULTURE, CONTRACTORS ESTT. OF THE FOREST DEPTT. CO-OPERATIVE MARKETING SOCIETIES, CO-OPERATIVE BANK (OTHER THAN CO-OPERATIVE CENTRAL BANK & APEX), CONSTRUCTION OR MAINTANCE OF (1) ROADS OR BUILDING OPERATION & (2) STONE BREAKING AND STONE CRUSHING, DISPENSARIES, EMPLOYEES IN ELECTRICITY BOARD, FISHING, CASUAL / MUSTER ROLL WORKERS IN FLOOD CONTROL DEPTT., FORESTRY & TIMBERING OPERATION, HYDRO ELECTRIC PROJECT, HANDLOOM WEAVING ESTT., HORTICULTURE OPERATION, CASUAL / MUSTER ROLL WORKERS IN IRRIGATION DEPTT., KHADI & VILLAGE INDUSTRY, MUNICIPALITIES & TOWN COMMITTEES, PUBLIC MOTOR TRANSPORT INCLUDING ASTC, PRINTING PRESS, CASUAL / MUSTER ROLL WORKERS EMPLOYED IN PUBLIC HEALTH DEPTT., PAULTRY & DAIRY FARM, STEAMERGHAT, SMALL SCALE INDUSTRIES, SEASONAL SPRAY SQUADS OF NMEP UNDER H&FW DEPTT., SERICULTURE OPERATION.

969
06/11/15

SCHEDULE

<u>CATEGORY OF EMPLOYEES / WORKERS</u>	<u>MINIMUM RATES OF WAGES</u>	
	<u>PER DAY</u>	<u>PER MONTH</u>
1. Highly Skilled	Rs.450/-	Rs. 13,500/-
2. Skilled /clerical	Rs.350/-	Rs.10,500/-
3. Semi Skilled / Unskilled Supervisory	Rs.280/-	Rs.8,400/-
4. Unskilled	Rs.240/-	Rs.7,200/-

In addition to the revised rate of minimum wages the workers / employees shall be entitled to Variable Dearness Allowance (VDA) @ 100% over the rise and fall of Index point in the All India Consumer Price Index for Industrial Workers (Base 2001=100) calculated with reference to the wages of the workers VDA shall be calculated on the basis of change in CPI as on the date of effect of the revised rate of minimum wages and to be paid thereafter six monthly review basis.

The notification will come into force with immediate effect.

Sd/- S. Mewara.
Addl. Chief Secretary. to the Govt. of Assam
Labour and Employment Department.

GOVERNMENT OF ASSAM
LABOUR AND EMPLOYMENT DEPARTMENT :: LABOUR (RC) BRANCH
ASSAM SACHIVALAYA : DISPUR : GUWAHATI - 6



ORDER BY THE GOVERNOR

NOTIFICATION

Dated Dispur, the 3rd November, 2015.

NO.GLR. 503/81/Pt/39 : In exercise of the powers conferred by Sub- Section (2) of Section 5 read with clause (b) of Sub-Sec. (1) of Sec. 3 of the Minimum Wages Act, 1948 the State Government after consultation with the Minimum Wages Advisory Committee constituted under the provision of Sec. 5 (1) (a) of the said Act, is hereby revised the minimum rates of wages payable to employees / workers employed in the Schedule Employments as specified in the SCHEDULE given below :

TABLE

"EMPLOYMENT IN AGARBATI, ASBESTOS CEMENT FACTORIES, ALUMINIUM INDUSTRIES, AGAR WOOD INDUSTRIES, BEVERAGES MANUFACTORIES AND VENDING ESTABLISHMENT, BEEDI MAKING, BRICK MAKING AND BRICK KILN, BOUGHT TEA LEAF FACTORY, COTTON TEXTILE MILLS, CEMENT BASED INDUSTRY, CHAKKI MILLS, CHEMICAL & PHARMACEUTICAL INDUSTRIES, CANDLE MANUFACTURING, COFFEE & RUBBER PLANTATIONS, ENGINEERING INDUSTRY INCLUDING MOTOR GARAGES, FLOUR MILLS, FOOD PROCESSING, GOLD AND SILVER ORNAMENTS AND OTHER ARTICLES OF ARTISTIC DESIGN MANUFACTURING, PAN MASALA AND GUTKHA MANUFACTURING INDUSTRIES, HANDICRAFTS, ICE-CREAM AND ICE-CANDY MANUFACTURING AND VENDING ESTABLISHMENT, ICE FACTORY AND COLD STORAGE, JUTE BAILING INDUSTRIES, JUTE MILLS, MATCH MANUFACTURING, METAL ROLLING, RE-ROLLING INDUSTRY (FERROUS AND NON-FERROUS), MOTOR BODY BUILDING, PLYWOOD INDUSTRIES, PAPER INDUSTRIES, POTTERY INDUSTRIES, PHOTO & PICTURE FRAME MANUFACTURING, POULTRY & CATTLE FEED MANUFACTURING, RUBBER PROCESSING AND RUBBER MANUFACTURING, RICE & OIL MILLS, SAW MILLS, SOAP MAKING INDUSTRIES, SUGAR INDUSTRIES, TRUNK & BUCKET MANUFACTURING, TILES MANUFACTURING, TANNERIES & LEATHER MANUFACTURING".

SCHEDULE

<u>CATEGORY OF EMPLOYEES / WORKERS</u>	<u>MINIMUM RATES OF WAGES</u>	
	<u>PER DAY</u>	<u>PER MONTH</u>
1. Highly Skilled	Rs.450/-	Rs. 13,500/-
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4. Unskilled	Rs.240/-	Rs.7,200/-

In addition to the revised rate of minimum wages the workers / employees shall be entitled to Variable Dearness Allowance (VDA) @ 100% over the rise and fall of Index point in the All India Consumer Price Index for Industrial Workers (Base 2001=100) calculated with reference to the wages of the workers VDA shall be calculated on the basis of change in CPI as on the date of effect of the revised rate of minimum wages and to be paid thereafter six monthly review basis.

The notification will come into force with immediate effect.

Sd/- S. Mewara
Addl. Chief Secretary, to the Govt. of Assam
Labour and Employment Department.

Contd./-

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GOVERNMENT OF ASSAM
LABOUR AND EMPLOYMENT DEPARTMENT : : LABOUR (RC) BRANCH
ASSAM SACHIVALAYA : DISPUR : GUWAHATI - 6



ORDER BY THE GOVERNOR

NOTIFICATION

Dated Dispur, the 3rd November, 2015.

NO.GLR. 503/81/Pt/38 : In exercise of the powers conferred by Sub- Section (2) of Section 5 read with clause (b) of Sub-Sec. (1) of Sec. 3 of the Minimum Wages Act, 1948, the State Government after consultation with the Minimum Wages Advisory Committee constituted under the provision of Sec. 5 (I) (a) of the said Act, is hereby revised the minimum rates of wages payable to employees / workers employed in the Schedule Employments as specified in the SCHEDULE given below :

TABLE

965
06/11/15

"EMPLOYMENT IN BAKERY, BREWERIES & DISTILLERY, BLACK SMITH, BISCUIT MANUFACTURING, FILM (PRODUCTION, DISTRIBUTION & EXHIBITION) INDUSTRY, CARPENTRY & MASONRY, CANTEN & CLUBS, CO-OPERATIVE CONSUMERS SOCIETIES, CLEANERS, COACHING ACADEMICS INCLUDING NURSING AND ENGLISH MEDIUM SCHOOLS AND TECHNICAL INSTITUTES, EARTH CUTTING, EARTH REMOVING, EARTH FILLING AND EARTH LEVELLING OPERATION, FRUIT PRESERVATION, GOLD SMITH, HAIR CUTTING SALOON, GRASS CUTTING & WOOD CUTTING, L.P. GAS DISTRIBUTION, OIL & GAS DRILLING WORKERS, PREMISES WHEREIN COWS AND BUFFALOES OR BOTH ARE KEPT FOR MILKING, FOODING & ALL OTHER SIMILAR PROCESSES, PRINTING AND DYING CLOTHES, PATHOLOGICAL LABORATORIES, PRIVATE TRANSPORT, PETROL PUMP WORKERS, PRIVATE HOSPITALS, READYMADE GARMENTS, SHOPS, COMMERCIAL ESTABLISHMENT COVERED BY THE SCHEDULE, SHOP AND COMMERCIAL ESTABLISHMENTS, EATING HOUSE AND RESTAURANTS, SMALL SELLING COOKED FOOD STAFF, TRANSPORTATION, MARKETING AND DISTRIBUTION OF PETROLEUM PRODUCTS, TAILORING INDUSTRIES, THEATRES, TUBE-WELL SINKING WORKERS, HELPERS & WELDERS (MINOR ENGINEERING), EDIBLE OIL WORKERS, HOTEL, RESTAURANTS AND EATING HOUSES COVERED BY THE SCHEDULE EMPLOYMENTS (SHOPS & COMMERCIAL ESTABLISHMENT, EATING HOUSE AND RESTAURANTS)".

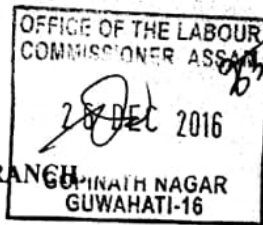
SCHEDULE

<u>CATEGORY OF EMPLOYEES / WORKERS</u>	<u>MINIMUM RATES OF WAGES</u>	
	<u>PER DAY</u>	<u>PER MONTH</u>
1. Highly Skilled	Rs.450/-	Rs. 13,500/-
2. Skilled /clerical	Rs.350/-	Rs.10,500/-
3. Semi Skilled / Unskilled Supervisory	Rs.280/-	Rs.8,400/-
4. Unskilled	Rs.240/-	Rs.7,200/-

In addition to the revised rate of minimum wages the workers / employees shall be entitled to Variable Dearness Allowance (VDA) @ 100% over the rise and fall of Index point in the All India Consumer Price Index for Industrial Workers (Base 2001=100) calculated with reference to the wages of the workers VDA shall be calculated on the basis of change in CPI as on the date of effect of the revised rate of minimum wages and to be paid thereafter six monthly review basis.

The notification will come into force with immediate effect.

Sd/- S. Mewara.
Addl. Chief Secretary, to the Govt. of Assam
Labour and Employment Department



GOVERNMENT OF ASSAM
LABOUR AND WELFARE DEPARTMENT : : LABOUR (RC) BRANCH
ASSAM SACHIVALAYA : DISPUR : GUWAHATI - 6

ORDER BY THE GOVERNOR

NOTIFICATION

Dated Dispur, the 23rd December, 2016.

NO.GLR.503/81/Pt-I/71 : In pursuance of Notification NO.GLR.503/81/Pt/38, 39 & 40 all dtd. 3-11-2015, the rates of VDA to be paid to the scheduled employees of the following employments are fixed on the basis of 100% rise on average all India CPI for industrial workers for the period ending April, 2016 (on CPI points 1255 of April, 2016, base 1982=100).

And whereas the CPI number on 1982 series has raised by 10 points over the average CPI points 1245 of October, 2015.

Now, it is hereby notified that the following VDA shall be payable to the following categories of scheduled employees/ workers indicated in the table as calculated below. w.e.f. 01-05-2016.

TABLE

287
27/12/16

"EMPLOYMENT IN BAKERY, BREWERIES & DISTILLERY, BLACK SMITH, BISCUIT MANUFACTURING, FILM (PRODUCTION, DISTRIBUTION & EXHIBITION) INDUSTRY, CARPENTRY & MASONRY, CANTEEN & CLUBS, CO-OPERATIVE CONSUMERS SOCIETIES, CLEANERS, COACHING ACADEMICS INCLUDING NURSING AND ENGLISH MEDIUM SCHOOLS AND TECHNICAL INSTITUTES, EARTH CUTTING, EARTH REMOVING, EARTH FILLING AND EARTH LEVELLING OPERATION, FRUIT PRESERVATION, GOLD SMITH, HAIR CUTTING SALOON, GRASS CUTTING & WOOD CUTTING, L.P.GAS DISTRIBUTION, OIL & GAS DRILLING WORKERS, PREMISES WHEREIN COWS AND BUFFALOES OR BOTH ARE KEPT FOR MILKING, FEEDING & ALL OTHER SIMILAR PROCESSES, PRINTING AND DYING CLOTHES, PATHOLOGICAL LABORATORIES, PRIVATE TRANSPORT, PETROL PUMP WORKERS, PRIVATE HOSPITALS, READYMADE GARMENTS, SHOPS, COMMERCIAL ESTABLISHMENT COVERED BY THE SCHEDULE, SHOP AND COMMERCIAL ESTABLISHMENTS, EATING HOUSE AND RESTAURANTS, SMALL SELLING COOKED FOOD STAFF, TRANSPORTATION, MARKETING AND DISTRIBUTION OF PETROLEUM PRODUCTS, TAILORING INDUSTRIES, THEATRES, TUBE-WELL SINKING WORKERS, HELPERS & WELDERS (MINOR ENGINEERING), EDIBLE OIL WORKERS, HOTEL, RESTAURANTS AND EATING HOUSES COVERED BY THE SCHEDULED EMPLOYMENTS (SHOPS & COMMERCIAL ESTABLISHMENT, EATING HOUSES AND RESTAURANTS)"

"EMPLOYMENT IN BAKERY, AGARBATI, ASBESTOS CEMENT FACTORIES, ALUMINIUM INDUSTRIES, AGAR WOOD INDUSTRIES, BEVERAGES MANUFACTORIES AND VENDING ESTABLISHMENT, BEEDI MAKING, BRICK MAKING AND BRICK KILN, BOUGHT TEA LEAF FACTORY, COTTON TEXTILE MILLS, CEMENT BASED INDUSTRY, CHAKKI MILLS, CHEMICAL & PHARMACEUTICAL INDUSTRIES, CANDLE MANUFACTURING, COFFEE & RUBBER PLANTATIONS, ENGINEERING INDUSTRY INCLUDING MOTOR GARAGES, FLOUR MILLS, FOOD PROCESSING, GOLD AND SILVER ORNAMENTS AND OTHER ARTICLES OF ARTISTIC DESIGN MANUFACTURING, PAN MASALA AND GUTKHA MANUFACTURING INDUSTRIES, HANDICRAFTS, ICE CREAM AND ICE-CANDY MANUFACTURING AND VENDING ESTABLISHMENT, ICE FACTORY AND COLD STORAGE, JUTE BAILING INDUSTRIES, JUTE MILLS, MATCH MANUFACTURING, METAL ROLLING, RE-ROLLING INDUSTRY (FERROUS AND NON-FERROUS), MOTOR BODY BUILDING, PLYWOOD INDUSTRIES, PAPER INDUSTRIES, POTTERY INDUSTRIES, PHOTO & PICTURE FRAME MANUFACTURING, POULTRY & CATTLE FEED MANUFACTURING, RUBBER PROCESSING AND RUBBER MANUFACTURING, RICE & OIL MILLS, SAW MILLS SOAP MAKING INDUSTRIES, SUGAR INDUSTRIES, TRUNK & BUCKET MANUFACTURING, TILES MANUFACTURING, TANNERIES & LEATHER MANUFACTURING".

(370)

“EMPLOYMENT IN AGRICULTURE, CONTRACTORS ESTT. OF THE FOREST DEPARTMENT, CO-OPERATIVE MARKETING SOCIETIES, CO-OPERATIVE BANK (OTHER THAN CO-OPERATIVE CENTRAL BANK & APEX), CONSTRUCTION OR MAINTANCE OF (1) ROADS OR BUILDING OPERATION & (2) STONE BREAKING AND STONE CRUSHING, DISPENSARIES, EMPLOYEES IN ELECTRICITY BOARD, FISHING, CASUAL / MUSTER ROLL WORKERS IN FLOOD CONTROL DEPARTMENT, FORESTRY & TIMBERING OPERATION, HYDRO ELECTRIC PROJECT, HANDLOOM WEAVING ESTT., HORTICULTURE OPERATION, CASUAL / MUSTER ROLL WORKERS IN IRRIGATION DEPARTMENT, KHADI & VILLAGE INDUSTRY, MUNICIPALITIES & TOWN COMMITTEES, PUBLIC MOTOR TRANSPORT INCLUDING ASTC, PRINTING PRESS, CASUAL / MUSTER ROLL WORKERS EMPLOYED IN PUBLIC HEALTH DEPARTMENT, PAULTRY & DAIRY FARM, STEAMERGHAT, SMALL SCALE INDUSTRIES, SEASONAL SPRAY SQUADS OF NMEP UNDER H&FW DEPTT., SERICULTURE OPERATION)”

<u>CATEGORY OF EMPLOYEES/ WORKERS</u>	<u>VDA PER DAY</u>	<u>VDA PER MONTH</u>
1. Unskilled workers	Rs. 1.92	Rs.57.60
2. Semi Skilled / Unskilled Supervisory	Rs.2.24	Rs.67.20
3. Skilled Workers / Clerical Workers	Rs.2.80	Rs.84.00
4. Highly Skilled Workers	Rs.3.60	Rs.108.00

Sd/- K.V. Eapen
Addl. Chief Secretary to the Govt. of Assam
Labour and Welfare Department.

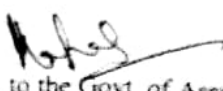
Dated Dispur, the 23rd December, 2016.

MEM.NO.GLR 503/81/Pt-I/71-A.

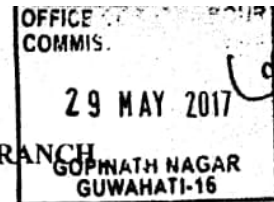
Copy to :-

1. The P.S. to Minister, Labour and Welfare, Assam, Dispur, Guwahati- 6 for information.
2. The P.S. to Addl. Chief Secretary, Labour and Welfare Department, Dispur, Guwahati- 6.
- ✓ 3. The Labour Commissioner, Assam, Gopinath Nagar, Guwahati- 16 for information.
4. All ALC / LOs / LIs
5. Employees' / Employers' Associations concerned.
6. All Administrative Department concerned.

By order etc.


Joint Secy. to the Govt. of Assam.
Labour and Welfare Department.

GOVERNMENT OF ASSAM
LABOUR AND WELFARE DEPARTMENT : : LABOUR (RC) BRANCH
ASSAM SACHIVALAYA : DISPUR : GUWAHATI - 6



ORDER BY THE GOVERNOR

NOTIFICATION

Dated Dispur, the 26th May, 2017.

NO.GLR.503/81/Pt-I/81 : In continuation to Notification NO.GLR.503/81/Pt-I/71, dtd. 23-12-2016, the rates of VDA to be paid to the scheduled employees of the following employments are fixed on the basis of 100% rise on average all India CPI for industrial workers for the period ending October, 2016 (on CPI points 278 of October, 2016, base 2001=100).

And whereas the CPI number on 2001 series has risen by 3 points over the average CPI points 275 of May, 2016.

Now, it is hereby notified that the following VDA shall be payable to the following categories of scheduled employees/ workers indicated in the table as calculated below, w.e.f. 01-11-2016.

TABLE

205/17
"EMPLOYMENT IN BAKERY, BREWERIES & DISTILLERY, BLACK SMITH, BISCUIT MANUFACTURING, FILM (PRODUCTION, DISTRIBUTION & EXHIBITION) INDUSTRY, CARPENTRY & MASONRY, CANTEEN & CLUBS, CO-OPERATIVE CONSUMERS SOCIETIES, CLEANERS, COACHING ACADEMICS INCLUDING NURSING AND ENGLISH MEDIUM SCHOOLS AND TECHNICAL INSTITUTES, EARTH CUTTING, EARTH REMOVING, EARTH FILLING AND EARTH LEVELLING OPERATION, FRUIT PRESERVATION, GOLD SMITH, HAIR CUTTING SALOON, GRASS CUTTING & WOOD CUTTING, L.P.GAS DISTRIBUTION, OIL & GAS DRILLING WORKERS, PREMISES WHEREIN COWS AND BUFFALOES OR BOTH ARE KEPT FOR MILKING, FEEDING & ALL OTHER SIMILAR PROCESSES, PRINTING AND DYING CLOTHES, PATHOLOGICAL LABORATORIES, PRIVATE TRANSPORT, PETROL PUMP WORKERS, PRIVATE HOSPITALS, READYMADE GARMENTS, SHOPS, COMMERCIAL ESTABLISHMENT COVERED BY THE SCHEDULE, SHOP AND COMMERCIAL ESTABLISHMENTS, EATING HOUSE AND RESTAURANTS, SMALL SELLING COOKED FOOD STAFF, TRANSPORTATION, MARKETING AND DISTRIBUTION OF PETROLEUM PRODUCTS, TAILORING INDUSTRIES, THEATRES, TUBE-WELL SINKING WORKERS, HELPERS & WELDERS (MINOR ENGINEERING), EDIBLE OIL WORKERS, HOTEL, RESTAURANTS AND EATING HOUSES COVERED BY THE SCHEDULED EMPLOYMENTS (SHOPS & COMMERCIAL ESTABLISHMENT, EATING HOUSES AND RESTAURANTS)"

"EMPLOYMENT IN BAKERY, AGARBATI, ASBESTOS CEMENT FACTORIES, ALUMINIUM INDUSTRIES, AGAR WOOD INDUSTRIES, BEVERAGES MANUFACTORIES AND VENDING ESTABLISHMENT, BEEDI MAKING, BRICK MAKING AND BRICK KILN, BOUGHT TEA LEAF FACTORY, COTTON TEXTILE MILLS, CEMENT BASED INDUSTRY, CHAKKI MILLS, CHEMICAL & PHARMACEUTICAL INDUSTRIES, CANDLE MANUFACTURING, COFFEE & RUBBER PLANTATIONS, ENGINEERING INDUSTRY INCLUDING MOTOR GARAGES, FLOUR MILLS, FOOD PROCESSING, GOLD AND SILVER ORNAMENTS AND OTHER ARTICLES OF ARTISTIC DESIGN MANUFACTURING, PAN MASALA AND GUTKHA MANUFACTURING INDUSTRIES, HANDICRAFTS, ICE CREAM AND ICE-CANDY MANUFACTURING AND VENDING ESTABLISHMENT, ICE FACTORY AND COLD STORAGE, JUTE ROLLING INDUSTRIES, JUTE MILLS, MATCH MANUFACTURING, METAL ROLLING, RE-ROLLING INDUSTRY (FERROUS AND NON-FERROUS), MOTOR BODY BUILDING, PLYWOOD INDUSTRIES, PAPER INDUSTRIES, POTTERY INDUSTRIES, PHOTO & PICTURE FRAME MANUFACTURING, POULTRY & LITTLE FEED MANUFACTURING, RUBBER PROCESSING AND RUBBER MANUFACTURING, RICE & OIL MILLS, SAW MILLS SOAP MAKING INDUSTRIES, SUGAR

193
334

INDUSTRIES, TRUNK & BUCKET MANUFACTURING, TILES MANUFACTURING, TANNERIES & LEATHER MANUFACTURING”.

“EMPLOYMENT IN AGRICULTURE, CONTRACTORS ESTT. OF THE FOREST DEPARTMENT, CO-OPERATIVE MARKETING SOCIETIES, CO-OPERATIVE BANK (OTHER THAN CO-OPERATIVE CENTRAL BANK & APEX), CONSTRUCTION OR MAINTANCE OF (1) ROADS OR BUILDING OPERATION & (2) STONE BREAKING AND STONE CRUSHING, DISPENSARIES, EMPLOYEES IN ELECTRICITY BOARD, FISHING, CASUAL / MUSTER ROLL WORKERS IN FLOOD CONTROL DEPARTMENT, FORESTRY & TIMBERING OPERATION, HYDRO ELECTRIC PROJECT, HANDLOOM WEAVING ESTT., HORTICULTURE OPERATION, CASUAL / MUSTER ROLL WORKERS IN IRRIGATION DEPARTMENT, KHADI & VILLAGE INDUSTRY, MUNICIPALITIES & TOWN COMMITTEES, PUBLIC MOTOR TRANSPORT INCLUDING ASTC, PRINTING PRESS, CASUAL / MUSTER ROLL WORKERS EMPLOYED IN PUBLIC HEALTH DEPARTMENT, PAULTRY & DAIRY FARM, STEAMERGHAT, SMALL SCALE INDUSTRIES, SEASONAL SPRAY SQUADS OF NMEP UNDER H&FW DEPTT., SERICULTURE OPERATION)”

<u>CATEGORY OF EMPLOYEES/ WORKERS</u>	<u>VDA PER DAY</u>	<u>VDA PER MONTH</u>
1. Unskilled workers	Rs. 2.64	Rs.79.20
2. Semi Skilled / Unskilled Supervisory	Rs.3.08	Rs.92.40
3. Skilled Workers / Clerical Workers	Rs.3.85	Rs.115.50
4. Highly Skilled Workers	Rs.4.95	Rs.148.50


Sd/- K.V. Eapen
Addl. Chief Secretary to the Govt. of Assam
Labour and Welfare Department.
Dated Dispur, the 26th May, 2017.

MEM.NO.GLR.503/81/Pt-I/81-A.

Copy to :-

1. The P.S. to Minister, Labour and Welfare, Assam, Dispur, Guwahati- 6 for information.
2. The P.S. to Addl. Chief Secretary, Labour and Welfare Department, Dispur, Guwahati- 6.
3. The Labour Commissioner, Assam, Gopinath Nagar, Guwahati- 16 for information.
- ✓ 4. All ALC / LOs / LIs
5. Employees' / Employers' Associations concerned.
6. All Administrative Department concerned.

By order etc.


Joint Secy. to the Govt. of Assam,
Labour and Welfare Department.

ORDER BY THE GOVERNOR

NOTIFICATION

Dated Dispur, the 7th December, 2018

NO.GLR.503/81/Pt-I/127 : In continuation of Notification NO.GLR.503/81/Pt-I/81, dtd. 26-05-2017, the rates of VDA to be paid to the scheduled employees of the following employments are fixed on the basis of 100% rise on average all India CPI for industrial workers for the period June, 2017 to November, 2017, (on CPI points average 285.0 base 2001=100).

And whereas the CPI number on 2001 series has raised by 10 points over the average CPI points 278 of May, 2017.

Now, it is hereby notified that the following VDA shall be payable to the following categories of scheduled employees/ workers indicated in the table w.e.f. 01-12-2017.

TABLE

1060
11/12/18

"EMPLOYMENT IN BAKERY, BREWERIES & DISTILLERY, BLACK SMITH, BISCUIT MANUFACTURING, FILM (PRODUCTION, DISTRIBUTION & EXHIBITION) INDUSTRY, CARPENTRY & MASONRY, CANTEEN & CLUBS, CO-OPERATIVE CONSUMERS SOCIETIES, CLEANERS, COACHING ACADEMICS INCLUDING NURSING AND ENGLISH MEDIUM SCHOOLS AND TECHNICAL INSTITUTES, EARTH CUTTING, EARTH REMOVING, EARTH FILLING AND EARTH LEVELLING OPERATION, FRUIT PRESERVATION, GOLD SMITH, HAIR CUTTING SALOON, GRASS CUTTING & WOOD CUTTING, L.P.GAS DISTRIBUTION, OIL & GAS DRILLING WORKERS, PREMISES WHEREIN COWS AND BUFFALOES OR BOTH ARE KEPT FOR MILKING, FEEDING & ALL OTHER SIMILAR PROCESSES, PRINTING AND DYING CLOTHES, PATHOLOGICAL LABORATORIES, PRIVATE TRANSPORT, PETROL PUMP WORKERS, PRIVATE HOSPITALS, READYMADE GARMENTS, SHOPS, COMMERCIAL ESTABLISHMENT COVERED BY THE SCHEDULE, SHOP AND COMMERCIAL ESTABLISHMENTS, EATING HOUSE AND RESTAURANTS, SMALL SELLING COOKED FOOD STAFF, TRANSPORTATION, MARKETING AND DISTRIBUTION OF PETROLEUM PRODUCTS, TAILORING INDUSTRIES, THEATRES, TUBE-WELL SINKING WORKERS, HELPERS & WELDERS (MINOR ENGINEERING), EDIBLE OIL WORKERS, HOTEL, RESTAURANTS AND EATING HOUSES COVERED BY THE SCHEDULED EMPLOYMENTS (SHOPS & COMMERCIAL ESTABLISHMENT, EATING HOUSES AND RESTAURANTS)"

"EMPLOYMENT IN BAKERY, AGARBATI, ASBESTOS CEMENT FACTORIES, ALUMINIUM INDUSTRIES, AGAR WOOD INDUSTRIES, BEVERAGES MANUFACTORIES AND VENDING ESTABLISHMENT, BEEDI MAKING, BRICK MAKING AND BRICK KILN, BOUGHT TEA LEAF FACTORY, COTTON TEXTILE MILLS, CEMENT BASED INDUSTRY, CHAKKI MILLS, CHEMICAL & PHARMACEUTICAL INDUSTRIES, CANDLE MANUFACTURING, COFFEE & RUBBER PLANTATIONS, ENGINEERING INDUSTRY INCLUDING MOTOR GARAGES, FLOUR MILLS, FOOD PROCESSING, GOLD AND SILVER ORNAMENTS AND OTHER ARTICLES OF ARTISTIC DESIGN MANUFACTURING, PAN MASALA AND GUTKHA MANUFACTURING INDUSTRIES, HANDICRAFTS, ICE CREAM AND ICE-CANDY MANUFACTURING AND VENDING ESTABLISHMENT, ICE FACTORY AND COLD STORAGE, JUTE BAILING INDUSTRIES, JUTE MILLS, MATCH MANUFACTURING, METAL ROLLING, RE-ROLLING INDUSTRY (FERROUS AND NON-FERROUS), MOTOR BODY BUILDING, PLYWOOD INDUSTRIES, PAPER INDUSTRIES, POTTERY INDUSTRIES, PHOTO & PICTURE FRAME MANUFACTURING, POULTRY & CATTLE FEED MANUFACTURING, RUBBER PROCESSING AND RUBBER MANUFACTURING, RICE & OIL MILLS, SAW MILLS SOAP MAKING INDUSTRIES, SUGAR INDUSTRIES, TRUNK & BUCKET

N. Sarma

“EMPLOYMENT IN AGRICULTURE, CONTRACTORS ESTT. OF THE FOREST DEPARTMENT, CO-OPERATIVE MARKETING SOCIETIES, CO-OPERATIVE BANK (OTHER THAN CO-OPERATIVE CENTRAL BANK & APEX), CONSTRUCTION OR MAINTANCE OF (1) ROADS OR BUILDING OPERATION & (2) STONE BREAKING AND STONE CRUSHING, DISPENSARIES, EMPLOYEES IN ELECTRICITY BOARD, FISHING, CASUAL / MUSTER ROLL WORKERS IN FLOOD CONTROL DEPARTMENT, FORESTRY & TIMBERING OPERATION, HYDRO ELECTRIC PROJECT, HANDLOOM WEAVING ESTT., HORTICULTURE OPERATION, CASUAL / MUSTER ROLL WORKERS IN IRRIGATION DEPARTMENT, KHADI & VILLAGE INDUSTRY, MUNICIPALITIES & TOWN COMMITTEES, PUBLIC MOTOR TRANSPORT INCLUDING ASTC, PRINTING PRESS, CASUAL / MUSTER ROLL WORKERS EMPLOYED IN PUBLIC HEALTH DEPARTMENT, PAULTRY & DAIRY FARM, STEAMERGHAT, SMALL SCALE INDUSTRIES, SEASONAL SPRAY SQUADS OF NMEP UNDER H&FW DEPTT., SERICULTURE OPERATION)”

<u>CATEGORY OF EMPLOYEES/ WORKERS</u>	<u>VDA PER DAY</u>	<u>VDA PER MONTH</u>
1. Unskilled workers	Rs. 8.25	Rs.247.5
2. Semi Skilled / Unskilled Supervisory	Rs. 9.63	Rs.288.9
3. Skilled Workers / Clerical Workers	Rs.12.04	Rs.361.20
4. Highly Skilled Workers	Rs.15.48	Rs.464.40

Sd/- J. Barua
Addl. Chief Secretary to the Govt. of Assam
Labour Welfare Department.


Dated Dispur, the 7th December, 2018.

MEM.NO.GLR.503/81/Pt-I/127-A.

Copy to :-

1. The P.S. to Minister, Labour Welfare, Assam, Dispur, Guwahati- 6 for information.
2. The P.S. to Secretary, Labour Welfare Department, Dispur, Guwahati- 6.
3. The Labour Commissioner, Assam, Gopinath Nagar, Guwahati- 16 for information.
4. All ALC LOs / LIs
5. Employees' / Employers' Associations concerned.
6. All Administrative Department concerned.

By order etc,

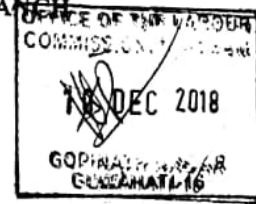

Deputy Secy. to the Govt. of Assam,
Labour Welfare Department.

GOVERNMENT OF ASSAM
LABOUR WELFARE DEPARTMENT :: LABOUR (RC) BRANCH
JANATA BHAWAN :: DISPUR :: GUWAHATI - 6

ORDER BY THE GOVERNOR

NOTIFICATION

Dated Dispur, the 7th December, 2018



NO.GLR.503/81/Pt-I/128 : In continuation of Notification NO.GLR.503/81/Pt-I/127, dtd. 7th December 2018, the rates of VDA to be paid to the scheduled employees of the following employments are fixed on the basis of 100% rise on average all India CPI for industrial workers for the period December, 2017 to May, 2018, (on CPI points average 287.5, base 2001=100).

And whereas the CPI number on 2001 series has raised by 2.5 points over the average CPI points 285 of June, 2017 to November, 2017.

Now, it is hereby notified that the following VDA shall be payable to the following categories of scheduled employees / workers indicated in the table as calculated below, w.e.f. 01-06-2018.

TABLE

*1061
17/12/18*

"EMPLOYMENT IN BAKERY, BREWERIES & DISTILLERY, BLACK SMITH, BISCUIT MANUFACTURING, FILM (PRODUCTION, DISTRIBUTION & EXHIBITION) INDUSTRY, CARPENTRY & MASONRY, CANTEEN & CLUBS, CO-OPERATIVE CONSUMERS SOCIETIES, CLEANERS, COACHING ACADEMICS INCLUDING NURSING AND ENGLISH MEDIUM SCHOOLS AND TECHNICAL INSTITUTES, EARTH CUTTING, EARTH REMOVING, EARTH FILLING AND EARTH LEVELLING OPERATION, FRUIT PRESERVATION, GOLD SMITH, HAIR CUTTING SALOON, GRASS CUTTING & WOOD CUTTING, L.P.GAS DISTRIBUTION, OIL & GAS DRILLING WORKERS, PREMISES WHEREIN COWS AND BUFFALOES OR BOTH ARE KEPT FOR MILKING, FOODING & ALL OTHER SIMILAR PROCESSES, PRINTING AND DYING CLOTHES, PATHOLOGICAL LABORATORIES, PRIVATE TRANSPORT, PETROL PUMP WORKERS, PRIVATE HOSPITALS, READYMADE GARMENIS, SHOPS, COMMERCIAL ESTABLISHMENT COVERED BY THE SCHEDULE, SHOP AND COMMERCIAL ESTABLISHMENTS, EATING HOUSE AND RESTAURANTS, SMALL SELLING COOKED FOOD STAFF, TRANSPORTATION, MARKETING AND DISTRIBUTION OF PETROLEUM PRODUCTS, TAILORING INDUSTRIES, THEATRES, TUBE-WELL SINKING WORKERS, HELPERS & WELDERS (MINOR ENGINEERING), EDIBLE OIL WORKERS, HOTEL, RESTAURANTS AND EATING HOUSES COVERED BY THE SCHEDULED EMPLOYMENTS (SHOPS & COMMERCIAL ESTABLISHMENT, EATING HOUSES AND RESTAURANTS)"

"EMPLOYMENT IN BAKERY, AGARBATI, ASBESTOS CEMENT FACTORIES, ALUMINIUM INDUSTRIES, AGAR WOOD INDUSTRIES, BEVERAGES MANUFACTORIES AND VENDING ESTABLISHMENT, BEEDI MAKING, BRICK MAKING AND BRICK KILN, BOUGHT TEA LEAF FACTORY, COTTON TEXTILE MILLS, CEMENT BASED INDUSTRY, CHAKKI MILLS, CHEMICAL & PHARMACEUTICAL INDUSTRIES, CANDLE MANUFACTURING, COFFEE & RUBBER PLANTATIONS, ENGINEERING INDUSTRY INCLUDING MOTOR GARAGES, FLOUR MILLS, FOOD PROCESSING, GOLD AND SILVER ORNAMENTS AND OTHER ARTICLES OF ARTISTIC DESIGN MANUFACTURING, PAN MASALA AND GUTKHA MANUFACTURING INDUSTRIES, HANDICRAFTS, ICE CREAM AND ICE-CANDY MANUFACTURING AND VENDING ESTABLISHMENT, ICE FACTORY AND COLD STORAGE, JUTE BAILING INDUSTRIES, JUTE MILLS, MATCH MANUFACTURING, METAL ROLLING, RE-ROLLING INDUSTRY (FERROUS AND NON-FERROUS), MOTOR BODY BUILDING, PLYWOOD INDUSTRIES, PAPER INDUSTRIES, POTTERY INDUSTRIES, PHOTO & PICTURE FRAME MANUFACTURING, POULTRY & CATTLE FEED MANUFACTURING, RUBBER PROCESSING AND RUBBER MANUFACTURING, RICE & OIL MILLS, SAW MILLS SOAP MAKING INDUSTRIES, SUGAR INDUSTRIES, TRUNK & BUCKET MANUFACTURING, TILES MANUFACTURING, TANNERIES & LEATHER MANUFACTURING".

“EMPLOYMENT IN AGRICULTURE, CONTRACTORS ESTT. OF THE FOREST DEPARTMENT, CO-OPERATIVE MARKETING SOCIETIES, CO-OPERATIVE BANK (OTHER THAN CO-OPERATIVE CENTRAL BANK & APEX), CONSTRUCTION OR MAINTANCE OF (1) ROADS OR BUILDING OPERATION & (2) STONE BREAKING AND STONE CRUSHING, DISPENSARIES, EMPLOYEES IN ELECTRICITY BOARD, FISHING, CASUAL / MUSTER ROLL WORKERS IN FLOOD CONTROL DEPARTMENT, FORESTRY & TIMBERING OPERATION, HYDRO ELECTRIC PROJECT, HANDLOOM WEAVING ESTT., HORTICULTURE OPERATION, CASUAL / MUSTER ROLL WORKERS IN IRRIGATION DEPARTMENT, KHADI & VILLAGE INDUSTRY, MUNICIPALITIES & TOWN COMMITTEES, PUBLIC MOTOR TRANSPORT INCLUDING ASTC, PRINTING PRESS, CASUAL / MUSTER ROLL WORKERS EMPLOYED IN PUBLIC HEALTH DEPARTMENT, PAULTRY & DAIRY FARM, STEAMERGHAT, SMALL SCALE INDUSTRIES, SEASONAL SPRAY SQUADS OF NMEP UNDER H&FW DEPTT., SERICULTURE OPERATION)”

<u>CATEGORY OF EMPLOYEES/ WORKERS</u>	<u>VDA PER DAY</u>	<u>VDA PER MONTH</u>
1. Unskilled workers	Rs. 2.10	Rs.63.00
2. Semi Skilled / Unskilled Supervisory	Rs.2.45	Rs.73.50
3. Skilled Workers / Clerical Workers	Rs.3.07	Rs.92.10
4. Highly Skilled Workers	Rs.3.95	Rs.118.50

Sd/- J. Barua

Addl. Chief Secretary to the Govt. of Assam
Labour Welfare Department.

MEM.NO.GLR.503/81/Pt-I/128-A,

Dated Dispur, the 7th December, 2018.

Copy to :-

1. The P.S. to Minister, Labour Welfare, Assam, Dispur, Guwahati- 6 for information.
2. The P.S. to Secretary, Labour Welfare Department, Dispur, Guwahati- 6.
- ✓ 3. The Labour Commissioner, Assam, Gopinath Nagar, Guwahati- 16 for information.
4. All ALC / LOs / LIs
5. Employees' / Employers' Associations concerned.
6. All Administrative Department concerned.

By order etc,



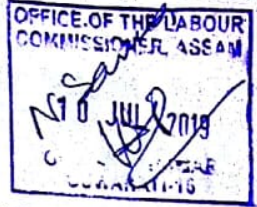
Deputy Secy. to the Govt. of Assam,
Labour Welfare Department.

GOVERNMENT OF ASSAM
LABOUR WELFARE DEPARTMENT :: LABOUR (RC) BRANCH
JANATA BHAWAN :: DISPUR :: GUWAHATI - 6

ORDER BY THE GOVERNOR

NOTIFICATION

Dated Dispur, the 8th July, 2019



NO.GLR.503/81/Pt-I/131 : In continuation of Notification NO.GLR.503/81/Pt-I/127,-----
dtd. 7th December 2018, the rates of VDA to be paid to the scheduled employees of the following
employments are fixed on the basis of 100% rise on average all India CPI for industrial workers
for the period December, 2017 to May, 2018, (on CPI points average 287.5, base 2001=100).

And whereas the CPI number on 2001 series has raised by 12.16 points over the
average CPI points 299.66 of June, 2018 to November, 2018.

Now, it is hereby notified that the following VDA shall be payable to the following
categories of scheduled employees / workers indicated in the table as calculated below, w.e.f.
01-12-2018.

TABLE

"EMPLOYMENT IN BAKERY, BREWERIES & DISTILLERY, BLACK SMITH, BISCUIT MANUFACTURING, FILM (PRODUCTION, DISTRIBUTION & EXHIBITION) INDUSTRY, CARPENTRY & MASONRY, CANTEEN & CLUBS, CO-OPERATIVE CONSUMERS SOCIETIES, CLEANERS, COACHING ACADEMICS INCLUDING NURSING AND ENGLISH MEDIUM SCHOOLS AND TECHNICAL INSTITUTES, EARTH CUTTING, EARTH REMOVING, EARTH FILLING AND EARTH LEVELLING OPERATION, FRUIT PRESERVATION, GOLD SMITH, HAIR CUTTING SALOON, GRASS CUTTING & WOOD CUTTING, L.P.GAS DISTRIBUTION, OIL & GAS DRILLING WORKERS, PREMISES WHEREIN COWS AND BUFFALOES OR BOTH ARE KEPT FOR MILKING, FOODING & ALL OTHER SIMILAR PROCESSES, PRINTING AND DYING CLOTHES, PATHOLOGICAL LABORATORIES, PRIVATE TRANSPORT, PETROL PUMP WORKERS, PRIVATE HOSPITALS, READYMADE GARMENTS, SHOPS, COMMERCIAL ESTABLISHMENT COVERED BY THE SCHEDULE, SHOP AND COMMERCIAL ESTABLISHMENTS, EATING HOUSE AND RESTAURANTS, SMALL SELLING COOKED FOOD STAFF, TRANSPORTATION, MARKETING AND DISTRIBUTION OF PETROLEUM PRODUCTS, TAILORING INDUSTRIES, THEATRES, TUBE-WELL SINKING WORKERS, HELPERS & WELDERS (MINOR ENGINEERING), EDIBLE OIL WORKERS, HOTEL, RESTAURANTS AND EATING HOUSES COVERED BY THE SCHEDULED EMPLOYMENTS (SHOPS & COMMERCIAL ESTABLISHMENT, EATING HOUSES AND RESTAURANTS)"

433
Tel 7/19

"EMPLOYMENT IN BAKERY, AGARBATI, ASBESTOS CEMENT FACTORIES, ALUMINIUM INDUSTRIES, AGAR WOOD INDUSTRIES, BEVERAGES MANUFACTORIES AND VENDING ESTABLISHMENT, BEEDI MAKING, BRICK MAKING AND BRICK KILN, BOUGHT TEA LEAF FACTORY, COTTON TEXTILE MILLS, CEMENT BASED INDUSTRY, CHAKKI MILLS, CHEMICAL & PHARMACEUTICAL INDUSTRIES, CANDLE MANUFACTURING, COFFEE & RUBBER PLANTATIONS, ENGINEERING INDUSTRY INCLUDING MOTOR GARAGES, FLOUR MILLS, FOOD PROCESSING, GOLD AND SILVER ORNAMENTS AND OTHER ARTICLES OF ARTISTIC DESIGN MANUFACTURING, PAN MASALA AND GUTKHA MANUFACTURING INDUSTRIES, HANDICRAFTS, ICE CREAM AND ICE-CANDY MANUFACTURING AND VENDING ESTABLISHMENT, ICE FACTORY AND COLD STORAGE, JUTE BAILING INDUSTRIES, JUTE MILLS, MATCH MANUFACTURING, METAL ROLLING, RE-ROLLING INDUSTRY (FERROUS AND NON-FERROUS), MOTOR BODY BUILDING, PLYWOOD INDUSTRIES, PAPER INDUSTRIES, POTTERY INDUSTRIES, PHOTO & PICTURE FRAME MANUFACTURING, POULTRY & CATTLE FEED MANUFACTURING, RUBBER PROCESSING AND RUBBER MANUFACTURING, RICE & OIL MILLS, SAW MILLS SOAP MAKING INDUSTRIES, SUGAR INDUSTRIES, TRUNK & BUCKET MANUFACTURING, TILES MANUFACTURING, TANNERIES & LEATHER MANUFACTURING".

“EMPLOYMENT IN AGRICULTURE, CONTRACTORS ESTT. OF THE FOREST DEPARTMENT, CO-OPERATIVE MARKETING SOCIETIES, CO-OPERATIVE BANK (OTHER THAN CO-OPERATIVE CENTRAL BANK & APEX), CONSTRUCTION OR MAINTANCE OF (1) ROADS OR BUILDING OPERATION & (2) STONE BREAKING AND STONE CRUSHING, DISPENSARIES, EMPLOYEES IN ELECTRICITY BOARD, FISHING, CASUAL / MUSTER ROLL WORKERS IN FLOOD CONTROL DEPARTMENT, FORESTRY & TIMBERING OPERATION, HYDRO ELECTRIC PROJECT, HANDLOOM WEAVING ESTT., HORTICULTURE OPERATION, CASUAL / MUSTER ROLL WORKERS IN IRRIGATION DEPARTMENT, KHADI & VILLAGE INDUSTRY, MUNICIPALITIES & TOWN COMMITTEES, PUBLIC MOTOR TRANSPORT INCLUDING ASTC, PRINTING PRESS, CASUAL / MUSTER ROLL WORKERS EMPLOYED IN PUBLIC HEALTH DEPARTMENT, PAULTRY & DAIRY FARM, STEAMERGHAT, SMALL SCALE INDUSTRIES, SEASONAL SPRAY SQUADS OF NMEP UNDER H&FW DEPTT., SERICULTURE OPERATION)”

<u>CATEGORY OF EMPLOYEES/ WORKERS</u>	<u>VDA PER DAY</u>	<u>VDA PER MONTH</u>
1. Unskilled workers	Rs. 10.15	Rs.304.50
2. Semi Skilled / Unskilled Supervisory	Rs.11.84	Rs.355.00
3. Skilled Workers / Clerical Workers	Rs.14.80	Rs.444.00
4. Highly Skilled Workers	Rs.19.00	Rs.570.00

Sd/- J. Barua
Addl. Chief Secretary to the Govt. of Assam
Labour Welfare Department.

Dated Dispur, the 8th July, 2019

MEM.NO.GLR.503/81/Pt-I/131-A,

Copy to :-

1. The P.S. to Minister, Labour Welfare, Assam, Dispur, Guwahati- 6 for information.
2. The P.S. to Secretary, Labour Welfare Department, Dispur, Guwahati- 6.
3. The Labour Commissioner, Assam, Gopinath Nagar, Guwahati- 16 for information.
4. All ALC / LOs / LIs
5. Employees' / Employers' Associations concerned.
6. All Administrative Department concerned.

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By order etc,

Deputy Secy. to the Govt. of Assam,
Labour Welfare Department.

Category of workers/ Employees	Basic Rate/ Month Notification No. GLR.503/81/Pt/ 38,39,40,dtd. 3rd Nov,2015 (w.e.f. 03-11-2015)	VDA-I/Month Notification No. GLR.503/81/Pt- 1/71,dtd. 23rd Dec,2016 (w.e.f 01-05-2016)	VDA-II /Month Notification No. GLR.503/81/ Pt-1/81,dtd. 26th May,2017 (w.e.f 01-11-16)	VDA-III /Month Notification No. GLR.503/81/ Pt-1/127,dtd. 7th Dec,2018 (w.e.f 01-12-2017)	VDA-IV /Month Notification No. GLR.503/81/ Pt-1/128,dtd. 7th Dec,2018. (w.e.f 01-06-2018)	VDA-V /Month Notification No. GLR.503/81/ Pt-1/131,dtd. 8 th July,2019. (w.e.f 01-12-2018)	Present Minimum Rates of Wages w.e.f. 01-12-2018	
							Month	Day
Unskilled workers	7200.00	57.60	79.20	247.50	63.00	304.50	7951.80	265.06
Semi Skilled/ Unskilled Supervisory	8400.00	67.20	92.40	288.90	73.50	355.00	9277.00	309.23
Skilled/ clerical Workers	10500.00	84.00	115.20	361.20	92.10	444.00	11596.50	386.55
Highly Skilled	13500.00	108.00	148.50	464.40	118.50	570.00	14909.40	496.98